

## Review Form 1.6

Journal Name:	<a href="#">South Asian Journal of Social Studies and Economics</a>
Manuscript Number:	Ms_SAJSSSE_77010
Title of the Manuscript:	Role of Green banking on sustainable Human Resource Management: An Empirical Study on Private Banks of Bangladesh
Type of the Article	Original Research Article

### **General guideline for Peer Review process:**

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://peerreviewcentral.com/page/manuscript-withdrawal-policy>)

### **PART 1: Review Comments**

	<b>Reviewer's comment</b>	<b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b>Compulsory</b> REVISION comments	<ol style="list-style-type: none"> <li>1. The author(s) should define how green banking institutions can provide assistance for achieving sustainable human resource management for banking institutions.</li> <li>2. It would be valuable to address the specificities of sustainable human resource management on private banks of Bangladesh. Moreover, can the research results be generalized to other organizations and countries?</li> <li>3. Please clarify if the respondents sample matches (e.g., is representative) of the population (example, concerning the distribution by size and sector). Moreover, how were potential respondents and non-respondents bias addressed?</li> </ol>	
<b>Minor</b> REVISION comments	<ol style="list-style-type: none"> <li>1. The discussion section could be further expanded by considering further research on possible business models for private banks of Bangladesh.</li> <li>2. There is no assessment of multivariate normality.</li> </ol>	
<b>Optional/General</b> comments	<ol style="list-style-type: none"> <li>1. The paper looks at an interesting issue but the development of the paper, conduct and reporting needs major re-work.</li> </ol>	

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**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

**Reviewer Details:**

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