

Review Form 1.6

Journal Name:	Journal of Pharmaceutical Research International
Manuscript Number:	Ms_JPRI_79366
Title of the Manuscript:	Workforce diversity during Covid-19 and Organizational Performance during Covid-19: Evidence from Pharmaceutical Companies
Type of the Article	

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journaljpri.com/index.php/JPRI/editorial-policy>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	<p>At the abstract the researcher said that the field of the study is the Pharmaceutical Companies which are operating in Sindh, Pakistan after that he said that the results were from the fast food industry how come????? This is what must be corrected.</p> <p>In the theoretical literature, the researcher did not address the dependent variable of organizational performance.</p> <p>Company performance: The researcher did not explain the dimensions on which the researcher measured the performance dimension.</p>	
Minor REVISION comments	<p>The researcher repeated a word, during Covid-19, after each of the dimensions, and this is not necessary and it has to be as: Workforce diversity and Organizational Performance during Covid-19: Evidence from Pharmaceutical Companies.</p> <p>The researcher did not discuss the results sufficiently to explain the scientific contribution of the research.</p>	
Optional/General comments	The language of the research as a whole was weak.	

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PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

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