

## Review Form 1.6

Journal Name:	<a href="#">Journal of Pharmaceutical Research International</a>
Manuscript Number:	Ms_JPRI_76881
Title of the Manuscript:	Health Problems Among Nurses Due to Flexible Working Conditions: A Review
Type of the Article	Short communication

### **General guideline for Peer Review process:**

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://peerreviewcentral.com/page/manuscript-withdrawal-policy>)

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**PART 1: Review Comments**

	<b>Reviewer's comment</b>	<b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b>Compulsory</b> REVISION comments	<p>Overall it is a very good topic, however I have some suggestions (in accordance to the journal's requirements):</p> <p>Title: Resonates with the theme of the manuscript</p> <p>Abstract: Rather than concentrating on sleep, highlight that health problems among nurses are due to flexible working hours (not just sleep). Add on job scope of nurses, impact of shift system on health, burnout syndrome and the suggested remedial intervention to avoid these issues.</p> <p>Introduction: Author has highlighted 'flexible work', nurses and their responsibilities. However, there are few things that can be improved</p> <ol style="list-style-type: none"> <li>1. Suggest rearranging the paragraph to give continuity. The author talks about such patterns 'Such work patterns have been linked to a variety of health issues, including cardiovascular disease' in one paragraph and states that 'However, it is unclear how irregular employment habits affect health.' in another. Suggest to have a continuity here and cite the appropriate references.</li> <li>2. Suggest to add a brief paragraph / cite references on the pathophysiology on how health problems occur due to stress/ health problems ( e.g High cortisol level due to stress can increase adrenocortical hormone etc). It is mentioned here (Shift employment is said to interfere with the body clock, sleep, as well as family and social life) but more information would be of benefit to the readers.</li> <li>3. Suggest to define/quote definition of burnout syndrome, and maybe quote its prevalence in nurses (who work in shift) from other journals.</li> <li>4. Suggest to quote references when talking about numbers e.g 'According to survey data from nurses in four states, more than 80% of nurses were satisfied with their hospital's scheduling policies. Patients' dissatisfaction with care increased as the number of hospital nurses working shifts of more than thirteen hours increased.'</li> <li>5. Shift work disorder should be mentioned in the manuscript also. Authors have only mentioned SWD in abstract and conclusion. Suggest to add in other parts of the manuscript.</li> </ol> <p>Conclusion: Author has given good suggestions on how to overcome this problem to adapt to the current situation, as nurses cannot be excluded from shift work. Suggest to elaborate more in manuscript to give more knowledge to readers. Conclusion should be a summary of the review, highlighting certain important points.</p>	
<b>Minor</b> REVISION comments	-	
<b>Optional/General</b> comments	-	

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**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

**Reviewer Details:**

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