

## Review Form 1.6

Journal Name:	<a href="#">Current Journal of Applied Science and Technology</a>
Manuscript Number:	Ms_CJAST_87202
Title of the Manuscript:	ROLE OF DEMOGRAPHIC FACTORS IN RELATIONSHIP WITH HIGH PERFORMANCE WORK SYSTEM
Type of the Article	Original Research Article

### General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journalcjast.com/index.php/CJAST/editorial-policy> )

### PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b>Compulsory</b> REVISION comments		
<b>Minor</b> REVISION comments	The author gave the title: ROLE OF DEMOGRAPHIC FACTORS IN RELATIONSHIP WITH HIGH PERFORMANCE WORK SYSTEM and the work try to demonstrate that, the demographic factors like age, education and current working experience were positively correlated with the HR practices, using Cronbach's alpha, the Correlation and general linear regression. The paper is well documented using the literature. The results are based of the sample of respondents. Through the correlation analysis, the direction of relationship between the demographic factors and HR practices were identified. I mentioned, with red colour in the text, very small additions (pages 1, 3 and 5).The paper is good. The recommendations are good.	
<b>Optional/General</b> comments		

### PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

### Reviewer Details:

Name:	Papadatu Carmen-Penelopi
Department, University & Country	Dunarea De Jos' University, Romania