

## Review Form 1.6

Journal Name:	<a href="#">Asian Research Journal of Arts &amp; Social Sciences</a>
Manuscript Number:	Ms_ARJASS_87804
Title of the Manuscript:	Workplace Bullying Against Certified Registered Anaesthetists in the Tamale Metropolis in the Northern Region of Ghana
Type of the Article	Original Research Article

### General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journalarjass.com/index.php/ARJASS/editorial-policy> )

### PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b>Compulsory</b> REVISION comments	<b>1. There are some problems of over citation in references. It is suggested that the author keep only those references that must be kept. In addition, try to pay attention to the latest literature in recent three years, especially those well-known journals in this discipline.</b>	
<b>Minor</b> REVISION comments	On the whole, the structure of the article is relatively complete, but there are many sentences similar to quoting others' words. I have marked yellow in the original text. Please check the necessity of some of these sentences. In addition, data analysis can use more advanced or complex verification. In addition to R verification, single factor analysis and two factor analysis, other verification methods can also be used to process the data. Then, the reasons behind the data can be more clearly reflected and explained.	
<b>Optional/General</b> comments		

### PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

### Reviewer Details:

Name:	Zhu Guohua
Department, University & Country	Shanghai University of Finance and Economics, Zhejiang College, China