

Review Form 1.6

Journal Name:	Asian Journal of Education and Social Studies
Manuscript Number:	Ms_AJESS_76199
Title of the Manuscript:	A Model for Assessment of Organizational Culture Based on a Combined Approach (Case Study: Kurdistan Province)
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments		
Minor REVISION comments	<p>Introduction. Please add the research of the last three years to the introduction.</p> <p>Theoretical Foundations. Please add research from the last three years. The review you have provided is based on classical research, and does not rely at all on recent work. Add research on the role/place of leadership in the organizational culture of enterprises. For the perception of the section, it is better to divide it into three subsections: research on organizational culture in the world; research on organizational culture with the peculiarities of the Islamic worldview; approaches to the study of organizational culture. Describing the approaches to the study of organizational culture, you absolutely do not rely on the research of recent years.</p> <p>Methods. Perhaps, as an appendix to the article, you should provide an example of questionnaires (54 questions in 5 options - at least 1 option) - at the editor's discretion</p> <p>Results. The tables in the section are difficult to understand. Perhaps the data in the tables should be ranked by some criteria and lead from more to less result.</p> <p>Discussion. it is necessary to add to the discussion the researches of the last 3 - 4 years. In its current form, this section looks like a statement, not a discussion. In the discussion, there are no citations for or against the conclusions.</p> <p>Conclusion. Please expand the section and add substantial references to the literature. Any study is incomplete without knowing its limitations and further directions for the study, please add.</p> <p>References. On 60 cited primary sources, only 8 represent publications of 2018 and 1 - publications released in 2020. it seems that the author is not familiar with the current</p>	
<p>Optional/General comments</p> <p>Дополнительные / Общие комментарии</p>	<p>Thank you for giving me the opportunity to review the manuscript titled " A Model for Assessment of Organizational Culture Based on a Combined Approach (Case Study: Kurdistan Province)" and according to my analysis, I find that this paper has several minor flaws (indicated above). Provide sufficient recent literature reviews. I hope my comments will be helpful to your endeavour.</p> <p>Overall, I think you need to modify the structure of one section somewhat. In addition, your conclusion is insufficient. What about the limitations of the study? What about the social usefulness of the study?</p> <p>Overall, I think the paper may need to address the above thoughts in order to maintain the quality of the journal.</p>	

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PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

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