

**Review Form 1.6**

Journal Name:	<a href="#">Asian Journal of Economics, Business and Accounting</a>
Manuscript Number:	Ms_AJEBA_88036
Title of the Manuscript:	Hybrid Working Model: A pathway to Success or Failure
Type of the Article	Case study

**General guideline for Peer Review process:**

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

<https://www.journalajeba.com/index.php/AJEBA/editorial-policy>

**PART 1: Review Comments**

	<b>Reviewer's comment</b>	<b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b><u>Compulsory</u></b> REVISION comments	<p>1. In the abstract section, it is essential to mention the conclusion briefly.</p> <p>2. The Introduction section of the paper should give a greater context to the project. It is recommended to revise the introduction to motivate the study's objective more directly and appropriately.</p> <p>3. The questions below should inset in the introduction section. Authors do this research to answer these questions. Then, the conclusion section better explains how Hybrid Working Model could solve this question in Company.</p> <p>In the conclusion section: How to ensure remote workers and in-house teams have a stable internet connection? Does every remote worker have the facility of personal computers and laptops? How to ensure everyone is available on the agreed upon time? How to make employees proficient and tech savvy? What other steps must be taken to streamline the communication process? What type of communication channels should the Company choose?</p> <p>4. The conclusions are far too general, vague and poorly written. These need to be precise and explain how the aims of the paper have been achieved while emphasizing on the originality of the work.</p> <p>5. All references overall are too old. It is recommended to use new and updated references.</p> <p>6. Paper contains some literal errors; I suggest thorough editing by a professional editor with American or British English expertise.</p>	
<b><u>Minor</u></b> REVISION comments	1. I suggest 'implementation of hybrid working model globally' section merge with the introduction.	
<b><u>Optional/General</u></b> comments		

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**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

**Reviewer Details:**

Name:	<b>Bahareh Ahmadinejad</b>
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