

## Review Form 1.6

Journal Name:	<a href="#">Asian Journal of Economics, Business and Accounting</a>
Manuscript Number:	Ms_AJEBA_86249
Title of the Manuscript:	INVESTIGATING THE IMPACT OF HUMAN RESOURCE MANAGEMENT PRACTICES ON ORGANIZATIONAL PERFORMANCE: The Case of the Mboppi Baptist Hospital, Douala
Type of the Article	

### **General guideline for Peer Review process:**

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

<https://www.journalajebo.com/index.php/AJEBA/editorial-policy>

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**PART 1: Review Comments**

	<b>Reviewer's comment</b>	<b>Author's comment</b> <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Compulsory</b> REVISION comments	<p>Avoid any forms of statistics in abstract  Lacks research topic or problem not clearly stated shown to be worth investigating.  Appropriate background information has not been provided with special terms and concepts defined.  Proof reading is a must  The author should have discussed the issues in details and how the issues were not resolved or partially resolved by previous studies.  Discuss the important recent extensions that have been made to the model to make it more realistic, and give a brief overview of some of the older and more recent empirical studies that have fitted the model. Such contributions adds up the value of the paper  Presents an overall argument, but may not be fully developed or consistent in its application  Lacks research topic or problem not clearly stated shown to be worth investigating  Literature review need detailed explanation and the gaps as well the theory to show the relationship between IVs and DV. Include the hypothesis to show the relationships at the end of rvry explanation of a variable  Detail explanation of research methodology is required of why triangulation method was chosen  Explain types of data has been utilized in your study in types and sources data section and the significant of the chosen years of the data  Explain in detail the terms of independent variables and how these independent variables were chosen  What is the impact of independent variable to dependent variable and how the theory able to co relate the relationship  Is the population know or unknown to justify the types of sampling used  What scales has been used nominal, internal, ordinal etc. for primary data  How the primary data has been retrieved and the significance of the sources  Explain the purpose and the significance of having both primary and secondary data  Unable to reveal the research methods fully described of the advantages and disadvantages of chosen methods that was discussed.  Research instruments not well designed with all questions etc. relevant to research objectives.  Lack of evidence of care and accuracy in the data collection process  The organization and discussion could be improved quite a bit, to make it clearer in some places to demonstrate symbolic role  Need more analysis to support the data as well as the hypothesis  Explanation of tables should be in detail to statically analysis the literature review and the theoretical part.  All tables need detail explanation of the effects towards the study.  Discussion is too vague and some of the points need to be stressed and provide clear evidence why such variables have been significant for the study  Discuss the impact of the analysis and whether it links to research objectives and analytical perspective  Finding of the research has not been compared and contrasted with findings, models and concepts derived from the literature review  Recommendations discussed in context which are not widely applicable  Relevance of the conclusions for stakeholders has not been discussed  Limitations and further recommended research need to be incorporated  Lack of current academic references</p>	
<b>Minor</b> REVISION comments		
<b>Optional/General</b> comments		

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**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

**Reviewer Details:**

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