

Review Form 1.6

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| Journal Name: | Asian Journal of Economics, Business and Accounting |
| Manuscript Number: | Ms_AJEBA_82780 |
| Title of the Manuscript: | The Impact of Job Satisfaction on Employee Performance: A Case at ABC Manufacturing Company |
| Type of the Article | Research Article |

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

<https://www.journalajebo.com/index.php/AJEBA/editorial-policy>

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PART 1: Review Comments

| | Reviewer's comment | Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i> |
|-------------------------------------|---|---|
| Compulsory REVISION comments | <p>The topic of the research is practical and contemporary</p> <p>Abstract is good, it represents the paper as a whole. Needs proofreading [see suggestions in attached Manuscript corrected and marked up]</p> <p>Introduction and background is appropriate, clear, streamlined, and supported with relevant citations. Needs some proofreading [see suggestions in corrected manuscript]. Moreover, the author needs not to cite an internal citation of the reference, should minimize the use of it, and use the original papers... See all suggested eliminations and the corresponding alternatives...</p> <p>Literature review is adequate, streamlined and clear. Though suffering from the same problem as the introduction... that is, citing the intext citation of the article... Eliminations are suggested and corrections are added to help out...</p> <p>Methodology is clear and the design details are clear as well supported with relevant design parts. However, the author has to add a profile of the sample company ABC!!! Hypotheses must include Null and alternative See suggestions</p> <p>Discussion needs restructuring and reorganization to become clearer and streamlined. See suggestions [see details in corrected manuscript]</p> <p>Results represented in Figures and Tables are adequate Regression analysis is incomplete, must do another regression model with all the explanatory variables to justify the conceptual framework...</p> <p>Conclusion and recommendations are adequate</p> <p>The references were reviewed extensively and suggested original references were added to help the author... Review write up of references carefully for consistency</p> <p>Proofreading is needed</p> | |
| Minor REVISION comments | | |
| Optional/General comments | | |

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PART 2:

| | Reviewer's comment | Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i> |
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| Are there ethical issues in this manuscript? | <i>(If yes, Kindly please write down the ethical issues here in details)</i> | |

Reviewer Details:

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| Name: | Hussin Jose Hejase |
| Department, University & Country | Al Maaref University, Lebanon |