

Review Form 1.6

Journal Name:	Advances in Research
Manuscript Number:	Ms_AIR_77204
Title of the Manuscript:	The Adoption of e-HRM in Zimbabwe: A Telecommunications Sector's View.
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

<http://peerreviewcentral.com/page/manuscript-withdrawal-policy>

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	This paper discusses how to adopt e-HRM in Zimbabwe. The method used to analyze the topic is based on questionnaires taken from 130 managers as respondents. The results of the presentation are good, however, there is no contribution to scientific development in this paper.	
Minor REVISION comments	There are some typo in abstract : contributesliterature , e-HRMadoption , community.Future On page 9, some sentences is written with different style of font, see part 6.3 E-compensation	
Optional/General comments		

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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As per the guideline of editorial office we have followed VANCOUVER reference style for our paper.

Kindly see the following link:

<http://sciencedomain.org/archives/20>

Reviewer Details:

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