

Editor's Comment:

- 1-) There are grammar errors such as: "training costs [5], dan decrease in organizational efficiency [10]" on page 1. Or on page 2: "within scope of the the employee"
- 2-) Discussion and conclusion sections should be divided.
- 3-) Contribution of the paper is not powerful to satisfy the need for publication. Theoretical background of the topic could not be designed as expected.
- 4-) Authors failed to revise the paper as suggested by the reviewers.

My decision is to reject the paper for publication.

Editor's Details:

Dr. Afsin Sahin
Professor & Chair, Ankara Haci Bayram Veli University, Turkey.