

Review Form 3

Journal Name:	Asian Journal of Advanced Research and Reports
Manuscript Number:	Ms_AJARR_128716
Title of the Manuscript:	Navigating the Complexities of Internship Expectations: A Thematic Analysis of Psychological Contract Breach in Clinical Psychology Supervision
Type of the Article	Original Research Article

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PART 1: Comments

	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.	The paper holds significant importance for the scientific community, particularly in the domains of clinical psychology and industrial-organizational psychology. By addressing the underexplored topic of psychological contract formation and breach among postgraduate clinical psychology interns, this study fills a notable gap in qualitative research. It provides critical insights into the nuanced dynamics between supervisors and supervisees, enriching our understanding of the interplay between expectations, obligations, and perceptions in clinical supervision. Furthermore, the study's focus on the Filipino context offers a localized perspective that can inspire cross-cultural comparisons and adaptations of psychological contract theory, making it valuable for practitioners, educators, and policymakers aiming to enhance internship programs and supervisory practices globally.	
Is the title of the article suitable? (If not please suggest an alternative title)	<p>The title of the article is comprehensive and accurately reflects the primary focus of the study. It highlights the investigation into the thematic analysis of psychological contract breaches within the context of clinical psychology supervision, specifically addressing internship expectations. However, it may benefit from slight adjustments for conciseness and broader appeal to potential academic readers.</p> <p>A potential improvement to the title could focus on clarifying the core research theme while making it more succinct. For example, consider such as "Understanding Psychological Contract Breach in Clinical Psychology Internships: A Thematic Analysis". This alternative title maintains the focus on psychological contract breaches, contextualizes the study within internships, and emphasizes the research method without overly complicating the phrasing. It is concise and still academic, appealing to both practitioners and scholars in psychology and organizational studies.</p>	

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<p>Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.</p>	<p>The abstract briefly introduces the concepts of psychological contract formation (PCF) and psychological contract breach (PCB) but does not elaborate on why these concepts are particularly relevant to clinical psychology interns or the Filipino context. Adding one or two sentences to highlight the significance of the study in filling gaps in existing research could provide a stronger rationale for the study.</p> <p>While the abstract mentions that the study aims to investigate PCF and PCB, explicitly stating the research questions or objectives in a concise format would make it more focused and accessible to readers unfamiliar with the topic.</p> <p>The abstract mentions that in-depth interviews were conducted with six participants and that theoretical thematic analysis was employed. It would be helpful to briefly state why these methods were chosen and how they align with the study's goals. Additionally, specifying the diversity or representativeness of the participants could add depth.</p> <p>The findings are summarized in terms of evolving obligations and expectations, with PCB linked to themes such as inadequate training and supervision. To enhance the abstract, consider summarizing these findings in a way that reflects their practical or theoretical implications. For instance, mention how these themes contribute to improving clinical supervision practices.</p> <p>The conclusion briefly states the study's contribution but could be more impactful by explicitly connecting the findings to broader implications for clinical psychology education and supervision. This would provide a clear takeaway for the reader.</p> <p>The abstract uses terms like PCF, PCB, and theoretical thematic analysis without defining them. For readers unfamiliar with these terms, providing a brief explanation or avoiding abbreviations could make the abstract more inclusive.</p> <p>While keywords are provided separately, incorporating some of these terms naturally within the abstract could improve its discoverability and alignment with the main text.</p>	
<p>Is the manuscript scientifically, correct? Please write here.</p>	<p>Introduction</p> <p>The introduction effectively sets the stage but could be enriched with more detailed explanations of the gaps in existing research on PCF and PCB, especially within the context of clinical psychology supervision. Adding specific examples of prior limitations would emphasize the relevance of the study. It would be beneficial to briefly outline the cultural and contextual significance of conducting this study in the Philippines.</p> <p>Literature Review</p> <p>The literature review is comprehensive but could be better organized into thematic sections to avoid redundancy. For example, discussions on antecedents and consequences of PCB could be consolidated. The author should expand on the distinction between PC and PCB in various contexts (e.g., organizational vs. clinical) could add depth to the review.</p> <p>Methodology</p> <p>The methodology is described in detail, but the rationale for using a qualitative approach, specifically theoretical thematic analysis, could be elaborated upon. Highlight why this method is particularly suited to exploring PC and PCB in clinical supervision. The inclusion of a pilot study is commendable, but the outcomes of the pilot study and how they influenced the final study design should be discussed in greater detail.</p> <p>Results and Discussion</p> <p>The results are presented with clarity; however, the tables and figures referenced in the text are not included in the uploaded manuscript. These visuals should be added to support the textual descriptions.</p> <p>The discussion should more explicitly link the findings to the existing body of literature. For example, comparisons with studies cited in the literature review could highlight how this study contributes new insights.</p>	

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	<p>Conceptual Framework</p> <p>The conceptual framework is well-articulated, but including a visual diagram (if not already present) would make it easier for readers to understand the relationships among key constructs.</p> <p>Conclusion</p> <p>The conclusion effectively summarizes the findings but should also suggest specific, actionable recommendations for improving clinical supervision practices based on the study's results.</p> <p>It would be helpful to propose future research directions to address limitations or unanswered questions from this study.</p> <p>References</p> <p>The references are comprehensive but should be reviewed to ensure adherence to a consistent citation format. Some entries seem inconsistent in style and format.</p> <p>Writing Style</p> <p>The manuscript occasionally uses technical jargon without sufficient explanation. Simplifying or defining these terms would make the paper more accessible to a broader audience.</p> <p>Avoid long, complex sentences that might obscure the meaning. Break them down into shorter, more concise statements for clarity.</p>	
<p>Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.</p>	<p>The references listed in the paper cover a wide range of studies and theories relevant to psychological contracts, clinical supervision, and their associated challenges. They include foundational works like Rousseau (1989) and Bordin (1979), as well as more recent studies up to 2023. This demonstrates an attempt to incorporate both classic and contemporary perspectives. However, while the quantity of references is sufficient, a closer alignment with studies specifically investigating cultural and regional contexts, such as Filipino or Southeast Asian settings, would provide more depth and specificity to the study.</p> <p>Although many references are recent (from the 2020s), some seminal works from the 1980s and 1990s are heavily relied upon. While these are foundational, their application in a contemporary, dynamic field like clinical supervision could benefit from being complemented by the latest research. Incorporating references published within the last three to five years on clinical supervision and psychological contracts, especially post-pandemic studies, would add relevance, particularly considering the hybrid or online internship challenges described in the paper.</p>	

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<p>Is the language/English quality of the article suitable for scholarly communications?</p>	<p>The article occasionally employs long, complex sentences with multiple clauses, which can make comprehension difficult. For example, sentences that describe psychological contract breach (PCB) or its antecedents could benefit from being split into shorter, more precise statements. Simplifying these sentences will enhance readability and ensure that key points are conveyed clearly.</p> <p>While the article introduces several terms such as “psychological contract formation,” “psychological contract breach,” and “clinical supervision,” these terms are sometimes used inconsistently. For instance, “psychological contract” is abbreviated as “PC” in some sections but not in others. Ensuring consistent use of abbreviations and terminology will improve coherence and professionalism.</p> <p>Minor grammatical errors, such as subject-verb agreement issues or misplaced modifiers, can detract from the academic tone. For example, phrases like “the interns were: Given the Chance to Observe and Communicate” could be rephrased to avoid unnecessary capitalization and ensure grammatical accuracy. Similarly, ensuring proper punctuation around citations (e.g., using commas before "et al.") will align the text with scholarly standards.</p> <p>While the article is well-structured, some sections, such as the results and discussion, would benefit from smoother transitions between themes. Linking ideas with transitional phrases (e.g., Moreover, However, Consequently) will create a more cohesive narrative that guides readers through the analysis.</p> <p>Certain concepts, like the role of expectations in forming psychological contracts, are repeated in multiple sections. While reiteration can reinforce key ideas, excessive repetition might appear redundant. Consolidating these points into a single, well-developed discussion will streamline the article and make it more concise.</p> <p>The article generally adopts a formal academic tone, but occasional phrases (e.g., finding ways to compensate) sound conversational. Replacing these with more formal equivalents (e.g., identifying alternative strategies) will enhance the scholarly tone.</p> <p>While the article references a variety of sources, some in-text citations disrupt the flow of the narrative. For example, frequent citations in parentheses can interrupt the reader's engagement with the text. Integrating citations more fluidly into sentences (e.g., As noted by Rousseau (1989)...) will improve readability.</p> <p>The abstract effectively summarizes the study but lacks detail on methodology and findings. Expanding the abstract to briefly mention the specific themes identified (e.g., inadequate training, neglect of responsibilities) will provide a clearer overview for readers. Additionally, the key words should be arranged alphabetically and expanded to include terms such as “internship expectations” and “clinical psychology supervision” for better indexing.</p>	
<p>Optional/General comments</p>		

PART 2:

	<p>Reviewer's comment</p>	<p>Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</p>
<p>Are there ethical issues in this manuscript?</p>	<p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p>	

Reviewer Details:

<p>Name:</p>	<p>Pongsiri Kamkankaew</p>
<p>Department, University & Country</p>	<p>North-Chiang Mai University, Thailand</p>