

### Review Form 3

Journal Name:	<a href="#">Asian Journal of Education and Social Studies</a>
Manuscript Number:	Ms_AJESS_129846
Title of the Manuscript:	The Strategic Role of Human Resource Quality in Improving School Academic Performance
Type of the Article	

#### PART 1: Comments

	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.</b>	The manuscript - The strategic role of human resource quality is integral to improving school academic performance. By aligning human resources with educational goals, investing in faculty development, fostering engagement, enhancing resilience, and creating competitive advantages, educational institutions can significantly elevate their academic outcomes.	
<b>Is the title of the article suitable? (If not please suggest an alternative title)</b>	The title of the article is very suitable for publication in this journal. However, the study area should be included: <b>"The Strategic Role of Human Resource Quality in Improving School Academic Performance in SMP Negeri 9 Muaro Jambi"</b>	
<b>Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.</b>	The study's abstract is comprehensive as it is well written.	
<b>Is the manuscript scientifically, correct? Please write here.</b>	The manuscript is fairly scientific; however, the statement of the problem should not be concealed in the introduction of the study but should be given its own subheading.	
<b>Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.</b>	There is a currency and sufficiency of references for the work.	
<b>Is the language/English quality of the article suitable for scholarly communications?</b>	Very suitable	
<b>Optional/General</b> comments	The work is good.	

#### PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b><u>Are there ethical issues in this manuscript?</u></b>	<b><u>(If yes, Kindly please write down the ethical issues here in details)</u></b>	

**Review Form 3**

**Reviewer Details:**

<b>Name:</b>	<b>Abaikpa, Udeme Anthony</b>
<b>Department, University &amp; Country</b>	<b>Trinity Polytechnic, Nigeria</b>