

Review Form 3

Journal Name:	Asian Research Journal of Arts & Social Sciences
Manuscript Number:	Ms_ARJASS_129774
Title of the Manuscript:	Exploring Faculty Mobility Amid Regional Economic Disparities: A Qualitative Analysis of Teacher Outflow from Guangxi's Private Universities
Type of the Article	Original Research Article

General guidelines for the Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guidelines for the Peer Review process, reviewers are requested to visit this link:

<https://r1.reviewerhub.org/general-editorial-policy/>

Important Policies Regarding Peer Review

Peer review Comments Approval Policy: <https://r1.reviewerhub.org/peer-review-comments-approval-policy/>

Benefits for Reviewers: <https://r1.reviewerhub.org/benefits-for-reviewers>

PART 1: Comments

	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.	The concept of mobility particularly in higher education has gained traction in the recent years. As such, the topic considered for this paper is highly relevant. This is especially so since the paper deals with private universities. Cited studies were also crucial in looking into the current state of literature and the gap that the paper aimed to fill in.	
Is the title of the article suitable? (If not please suggest an alternative title)	The title is suited for the study. It is not wordy but straight to point. Just by looking at the title, two important insights can directly be understood: (1) the topic on faculty mobility: (2) in the context of private universities. It provides a solid context for the study.	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	The abstract is syntactically sound. No orthographical, morphological, or syntactical issues were noted. The use of narrative present is consistent. The word choice is appropriate.	
Is the manuscript scientifically, correct? Please write here.	Yes. The methodology is scientifically sound, thoroughly explained and well-supported. Although, it would be better to include a detailed discussion of your inclusion/exclusion criteria in choosing your participants.	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	Sufficient, yes. However, in terms of recency, there is a need to add more recent references in the manuscript as most of them were already outdated. For example, Wu, X. (2010), Xu, R. Z. (2010), Zhou, Y. (2007). No need to delete these references though, but do make sure to add more supplemental (more recent) references.	

Review Form 3

Is the language/English quality of the article suitable for scholarly communications?	I commend the author's use of language. It shows that he/she is well-versed in the language as revealed by his/her word choice, vocabulary, syntax.	
Optional/General comments	This paper should be published. There is none. The provision of the ethical considerations section was helpful; and the contents for that section was sufficient. In the methodology section, ethical considerations were also clearly explained. I don't suspect plagiarism in the manuscript.	

PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

Name:	Philip Donald P. Herrera
Department, University & Country	Cebu Institute of Technology – University, Philippines