

Review Form 3

Journal Name:	Asian Journal of Economics, Business and Accounting
Manuscript Number:	Ms_AJEBA_130025
Title of the Manuscript:	Driving Individual Performance: The Mediating Role of Innovation and Moderating Impact of Work-Life Balance among Indonesia's Professional Village Facilitators
Type of the Article	The article is a research paper that adopts a quantitative approach to investigate the relationships between various factors affecting individual performance among professional village facilitators in Kediri Regency, Indonesia.

General guidelines for the Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guidelines for the Peer Review process, reviewers are requested to visit this link:

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PART 1: Comments

	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.	This manuscript is significant for the scientific community as it explores the intricate dynamics between job crafting, work integrity, innovative work behaviour, and individual performance among professional village facilitators. By highlighting the non-significant impact of these factors on individual performance, it challenges existing assumptions and encourages further research to identify alternative mediating and moderating variables. Additionally, the study's focus on a specific regional context in Indonesia provides valuable insights into the unique challenges and opportunities in rural development, contributing to the broader discourse on sustainable development and human resource management.	
Is the title of the article suitable? (If not please suggest an alternative title)	The title of the article, "Driving Individual Performance: The Mediating Role of Innovation and Moderating Impact of Work-Life Balance among Indonesia's Professional Village Facilitators," is quite suitable. It clearly reflects the main focus of the study, which is to explore how innovation (Innovative Work Behaviour) mediates and how work-life balance moderates the relationship between job crafting, work integrity, and individual performance among professional village facilitators in Indonesia. The title is specific, informative, and accurately represents the content and scope of the research.	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	The abstract of the article is quite comprehensive, covering the aims, methodology, results, and conclusions of the study. However, there are a few suggestions to enhance its clarity and completeness: <ol style="list-style-type: none"> 1. Clarify the Context: Briefly mention the significance of the study's context (Kediri Regency, Indonesia) and why professional village facilitators are the focus. 2. Highlight Key Findings: Emphasize the key findings more clearly, particularly the non-significant effects and the implications of these results. 3. Practical Implications: Include a sentence on the practical implications of the findings for policymakers and practitioners. 	
Is the manuscript scientifically, correct? Please write here.	The manuscript appears to be scientifically correct based on the provided content.	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	The references in the manuscript are generally sufficient and include a mix of recent and foundational studies. The manuscript still expected to include the recent references, which is good for ensuring the research is up-to-date. To further strengthen the manuscript, consider including more recent studies that explore similar themes or provide additional insights into the variables studied. <ul style="list-style-type: none"> o https://doi.org/10.1037/a0032141 o https://doi.org/10.5465/annals.2016.0059 o https://doi.org/10.5815/ijmeecs.2024.06.01 	
Is the language/English quality of the article suitable for scholarly communications?	The language and English quality of the article are generally suitable for scholarly communications. The manuscript is well-structured, and the arguments are clearly presented. Ensure that all sentences are grammatically correct and free of syntax errors. For example, "Data was a collected form 203 individuals" should be corrected to "Data were collected from 203 individuals."	
Optional/General comments		

PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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Reviewer Details:

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