

Review Form 3

Journal Name:	Advances in Research
Manuscript Number:	Ms_AIR_128008
Title of the Manuscript:	Emotional Intelligence and Artificial Intelligence Integration Strategies for Leadership Excellence
Type of the Article	

PART 1: Comments

	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.	This manuscript provides valuable insights into the integration of Emotional Intelligence (EI) and Artificial Intelligence (AI) for leadership excellence, a topic of growing relevance in the digital age. By exploring how EI enhances interpersonal relationships and AI drives data-informed decision-making, the study addresses a critical gap in leadership research. The proposed strategies and framework contribute to the scientific community by offering actionable guidance for improving leadership effectiveness, fostering innovation, and enhancing team dynamics in organizational settings. This research holds the potential to inspire further interdisciplinary studies and practical applications in leadership and technology integration.	
Is the title of the article suitable? (If not please suggest an alternative title)	I don't find the title of this article suitable. A suggested title is Strategies for Integrating Emotional Intelligence and Artificial Intelligence to Enhance Leadership Effectiveness and Organizational Decision-Making	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	The abstract is great; however, it can be reviewed. Here is a suggestion of my abstract. Revise the abstract to include details on methodology, findings, and their implications. Suggested New Abstract: This study investigates the integration of Emotional Intelligence (EI) and Artificial Intelligence (AI) as complementary tools to enhance leadership decision-making, effectiveness, and organizational performance. The research emphasizes the role of EI in understanding and managing human emotions to foster empathy and interpersonal connections, alongside the capacity of AI to analyze data and provide predictive insights for informed decision-making. Using a multidisciplinary approach, the study develops a framework to align these competencies, addressing critical leadership challenges in the modern workplace, such as adaptability, innovation, and team cohesion. The methodology involves a comprehensive review of existing literature, case studies, and theoretical analysis to explore practical strategies for integration. Key findings reveal the potential of combining EI and AI to foster organizational growth, enhance productivity, and improve team dynamics. The study also discusses the challenges of merging these approaches, such as ethical considerations, bias in AI algorithms, and the complexity of balancing emotional and technical intelligence. By providing actionable recommendations for practitioners and researchers, this work contributes to advancing leadership practices and highlights opportunities for further exploration in the rapidly evolving field of AI-driven human-centric leadership.	
Is the manuscript scientifically, correct? Please write here.	The manuscript is scientifically correct in its foundational concepts and theoretical discussions on Emotional Intelligence (EI) and Artificial Intelligence (AI). However, it lacks clarity in presenting its methodology and empirical validation, which may impact the robustness of its conclusions. To improve scientific rigor, the authors should provide detailed descriptions of the research design, data collection methods, and analytical processes. With these refinements, the manuscript can better substantiate its claims and enhance its contribution to the scientific community.	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	The manuscript includes a reasonable number of references, but additional recent and relevant studies could enhance its depth and credibility. I recommend including the following references, as they align with the field of Emotional Intelligence (EI), Artificial Intelligence (AI), and their integration in addressing	

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	<p>complex societal and organizational challenges:</p> <ol style="list-style-type: none">1. Idoko, I. P., Ijiga, O. M., Enyejo, L. A., Akoh, O., & Isenyo, G. (2024). Integrating superhumans and synthetic humans into the Internet of Things (IoT) and ubiquitous computing: Emerging AI applications and their relevance in the US context. <i>Global Journal of Engineering and Technology Advances</i>, 19(01), 006-036.2. Ijiga, A. C., Aboi, E. J., Idoko, P. I., Enyejo, L. A., & Odeyemi, M. O. (2024). Collaborative innovations in Artificial Intelligence (AI): Partnering with leading U.S. tech firms to combat human trafficking. <i>Global Journal of Engineering and Technology Advances</i>, 18(03), 106-123. https://gjeta.com/sites/default/files/GJETA-2024-0046.pdf3. Ayoola, V. B., Idoko, P. I., Eromonsei, S. O., Afolabi, O., Apampa, A. R., & Oyebanji, O. S. (2024). The role of big data and AI in enhancing biodiversity conservation and resource management in the USA. <i>World Journal of Advanced Research and Reviews</i>, 23(02), 1851–1873. https://doi.org/10.30574/wjarr.2024.23.2.23504. Ibokette., A. I. Ogundare, T. O., Danquah, E. O., Anyebe, A. P., Agaba, J. A., & Olola, T. M. (2024). The impacts of emotional intelligence and IOT on operational efficiency in manufacturing: A cross-cultural analysis of Nigeria and the US. <i>Computer Science & IT Research Journal</i> P-ISSN: 2709-0043, E-ISSN: 2709-0051. DOI: 10.51594/csitjr.v5i8.14645. Ebenibo, L., Enyejo, J. O., Addo, G., & Olola, T. M. (2024). Evaluating the Sufficiency of the data protection act 2023 in the age of Artificial Intelligence (AI): A comparative case study of Nigeria and the USA. <i>International Journal of Scholarly Research and Reviews</i>, 2024, 05(01), 088–107. https://srrjournals.com/ijssr/content/evaluating-sufficiency-data-protection-act-2023-age-artificial-intelligence-ai-comparative6. Adeniyi, M. Ayoola, V. B., Samuel, T. E., & Awosan, W. (2024). Artificial Intelligence-Driven Wearable Electronics and Smart Nanodevices for Continuous Cancer Monitoring and Enhanced Diagnostic Accuracy. <i>International Journal of Scientific Research and Modern Technology (IJSRMT)</i> Volume 3, Issue 11, 2024. DOI: 10.38124/ijsrmt.v3i11.106. <p>These references provide recent advancements in AI and its applications, which could strengthen the manuscript's literature review and contextual relevance. I encourage the authors to cite these works appropriately to enhance the manuscript's academic value.</p>	
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<p>Is the language/English quality of the article suitable for scholarly communications?</p>	<p>The language quality of the manuscript is generally clear and suitable for scholarly communication. However, there are areas where improvements could enhance readability and precision. Specifically:</p> <ol style="list-style-type: none">1) Some sentences are verbose or repetitive, which could be streamlined for better readability.2) Certain technical terms and concepts could benefit from clearer definitions or context for a broader academic audience.3) Minor grammatical errors and awkward phrasing should be revised to ensure a professional tone. <p>With careful editing for grammar, syntax, and conciseness, the manuscript will meet the standards required for scholarly communication.</p>	
<p>Optional/General comments</p>	<p>The manuscript would benefit from clearly stated research objectives and questions to sharpen its focus. The abstract should include specific details on methodology, findings, and implications to better inform readers. The methodology section should use subheadings for clarity, while avoiding repetitive content and supporting statements with concrete evidence or references. Additionally, the discussion section should explore challenges in integrating Emotional Intelligence (EI) and Artificial Intelligence (AI), proposing practical solutions. The conclusion should summarize key contributions and provide future research directions. Adhering to journal formatting guidelines, particularly in referencing and headings, will enhance the manuscript's overall quality and presentation.</p> <p>Based on the content of the manuscript, there are no apparent ethical issues identified. The manuscript discusses the integration of Emotional Intelligence (EI) and Artificial Intelligence (AI) in leadership without referencing sensitive data, human subjects, or any controversial practices that would raise ethical concerns.</p> <p>However, to ensure clarity and adherence to ethical standards, the authors should confirm:</p> <p>Proper Citations, that all referenced works are appropriately cited.</p> <ol style="list-style-type: none">1) That the manuscript is free of plagiarism and represents original research or analysis.2) Any potential societal or ethical implications of integrating EI and AI, such as biases in AI algorithms, are acknowledged and addressed. <p>A statement affirming adherence to ethical research practices could further strengthen the manuscript.</p> <p>No competing interest issues are evident in the manuscript. The content focuses on the integration of Emotional Intelligence (EI) and Artificial Intelligence (AI) for leadership excellence, with no mention of affiliations, funding, or commercial interests that could unduly influence the findings or conclusions.</p> <p>For transparency, the authors may include a formal "Competing Interests" statement declaring that they have no conflicts of interest. This would align with standard scholarly practices and reinforce the manuscript's credibility.</p> <p>Rationale:</p> <ol style="list-style-type: none">1) The manuscript presents a relevant and timely topic that integrates Emotional Intelligence (EI) and Artificial Intelligence (AI) for leadership excellence. The theoretical framework is sound, and the proposed strategies have potential value for both research and practice.2) There are minor issues with clarity, methodology presentation, and some repetitive content. The manuscript would benefit from better structure and conciseness, along with more detailed discussion of challenges and integration implications. <p>With revisions, such as refining the structure, improving clarity, and addressing a few gaps in the discussion, the manuscript could be ready for publication.</p>	

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PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

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