

ReviewForm3

JournalName:	AdvancesinResearch
ManuscriptNumber:	Ms_AIR_129468
Titleofthe Manuscript:	IntegrityasaPillarofLeadership
Typeofthe Article	OriginalResearchArticle

PART1:Comments

	Reviewer'scomment	Author'sFeedback(Pleasecorrect themanuscriptandhighlightthatpart inthemanuscript.Itismandatorythatauthorsshouldwritehis/herfeedback here)
Pleasewriteafewsentencesregardingtheimportance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.	The manuscript presents a vital exploration of Integrity in Leadership , emphasizing its foundational role in fostering trust and ethical decision-making within organizations. By synthesizing existing literature, it highlights how leaders embodying integrity navigate challenges effectively and cultivate a positive organizational culture that enhances employee engagement and performance. This work is significant for the scientific community as it provides actionable insights into integrating integrity into leadership practices, ultimately contributing to sustainable organizational success.	
Isthetitleofthearticlesuitable? (Ifnotplease suggestan alternative title)	Yes	
Is the abstract of the article comprehensive? Do you suggesttheaddition(ordeletion)ofsomepointsinth is section? Please write your suggestions here.	The abstract is well-written and provides a concise overview of the study but could be improved. Suggestions include clarifying the study's objectives, summarizing key findings, streamlining language for readability, and highlighting practical applications. These adjustments would enhance the abstract's clarity and relevance to both academic and practical audiences.	
Isthemanuscriptscientifically,correct?Pleasewrite here.	Yes	
Arethereferencesufficientandrecent?Ifyouhave suggestions of additional references, please mention theminthe reviewform.	Yes	
Isthelanguage/Englishqualityofthearticlesuitable for scholarly communications?	The language quality of the article is generally suitable for scholarly communication, but it requires refinement. Some sentences are overly complex and could be simplified for clarity. Additionally, grammatical errors and awkwardphrasingdetractfromtheoverallprofessionalism. Athoroughproofreadingwouldenhanceitsacademic rigor.	
Optional/General comments	The paper presents an interesting and relevant topic that has the potential to contribute significantly to scientific communication. However,toensureitsvalueandquality, theauthormustimplementthe suggestedchanges, such as enhancing the structure, conducting a thorough literature review, and improving the language quality. Once these revisions are made, the paper will be in a much better position for publication and will provide meaningful insights to the academic community.	

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PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

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