

Review Form 3

Journal Name:	Advances in Research
Manuscript Number:	Ms_AIR_129468
Title of the Manuscript:	Integrity as a Pillar of Leadership
Type of the Article	

PART 1: Comments

	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.	Because it offers a thorough examination of the crucial role that honesty plays in leadership, this paper is important to the scientific community. It emphasizes the crucial connection between moral leadership and organizational performance by examining the literature and incorporating many viewpoints. In addition to highlighting how integrity may be used practically to promote trust, responsibility, and sound decision-making, the research provides helpful advice on how to develop an ethically oriented corporate culture. Additionally, by focusing on certain topics like healthcare training, it broadens its applicability and becomes a useful tool for a variety of academic fields.	
Is the title of the article suitable? (If not please suggest an alternative title)	The current title, " Integrity as a Pillar of Leadership ," is suitable as it effectively captures the article's central theme.	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	I suggest that the abstract should be rewritten to reflect the following: the state of the problem, objectives, methodology, findings, and recommendations	
Is the manuscript scientifically, correct? Please write here.	<p>The manuscript appears to be scientifically correct, as it integrates findings from reputable sources, such as peer-reviewed journals and recognized scholars in the field of leadership and ethics. It employs a sound methodology by conducting a literature review, which is a valid approach for synthesizing existing knowledge on the topic of integrity in leadership. The citations and references to studies and theoretical frameworks add credibility to its claims.</p> <p>However, a few considerations could further strengthen its scientific rigor:</p> <p>Recommendations:</p> <ol style="list-style-type: none"> Clarity on Methodology: While the abstract mentions that the article is based on a literature review, providing a brief explanation of how sources were selected and analyzed would enhance transparency and reproducibility. Balanced Perspectives: While the manuscript strongly supports the importance of integrity, it could benefit from addressing potential criticisms or limitations, such as the challenges of measuring integrity or its implementation in diverse organizational contexts. Empirical Validation: If possible, complementing the theoretical discussion with empirical data or case studies would provide additional depth and practical relevance. Updated References: Ensure that references are up-to-date to reflect the most recent developments in the field of leadership and ethics. 	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	The references in the manuscript cover a range of relevant sources and foundational studies, providing a strong basis for the discussion.	

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<p>Is the language/English quality of the article suitable for scholarly communications?</p>	<p>The language and English quality of the article are generally suitable for scholarly communications. The text is formal and uses appropriate academic terminology, making it accessible to an academic audience. However, there are areas where the language could be refined for better clarity, conciseness, and coherence. The manuscript maintains a professional and scholarly tone throughout. The use of terms like "ethical leadership," "organizational success," and "integrity" is apt for the topic.</p> <p>Areas for Improvement:</p> <ol style="list-style-type: none"> Redundancy: Some sentences repeat ideas, such as integrity being a "pillar" or "cornerstone" of leadership. Streamlining these could enhance readability. Grammar and Syntax: Minor grammatical errors and awkward phrasings can be improved. For example: <ul style="list-style-type: none"> Original: "Integrity also play vital role in decision-making processes." Revised: "Integrity also plays a vital role in decision-making processes." Sentence Structure: Some sentences are overly long and could benefit from simplification or division into shorter sentences. Transitions: The flow between sections could be improved with smoother transitions to guide readers through the arguments. <p>Suggested Improvements:</p> <ol style="list-style-type: none"> Proofreading: Conduct a thorough review to correct grammatical errors and awkward phrasing. Clarity: Simplify overly complex sentences to ensure clear communication of ideas. Consistency: Maintain consistent verb tense and stylistic choices throughout the text. 	
<p><u>Optional/General</u> comments</p>		

PART 2:

	<p>Reviewer's comment</p>	<p>Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i></p>
<p>Are there ethical issues in this manuscript?</p>	<p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p>	

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