

Review Form 3

Journal Name:	Asian Research Journal of Arts & Social Sciences
Manuscript Number:	Ms_ARJASS_128279
Title of the Manuscript:	MANAGERIAL STRATEGIES FOR ALLEVIATING OCCUPATIONAL STRESS TO ENHANCE JOB PERFORMANCE AMONG SECONDARY SCHOOL TEACHERS IN MWANZA REGION, TANZANIA
Type of the Article	

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PART 1: Comments

	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.	<ol style="list-style-type: none"> 1. The entire manuscript needs reworking and reorganization as the paper has no direction and full of ambiguities. 2. Furthermore, the manuscript does not contain the basic ingredients (such as objective/purpose, hypotheses, research questions and statement of the problem among other essential components of research which could have properly defined the research work. 3. Referencing is not properly written and dated inaccurately 4. The results and discussion did not emanate from the work since there were no hypotheses and research questions. Also, there were no evidence of collection of data both qualitative and quantitative 5. The paper may better as a theoretical paper with necessary corrections or rephrase the topic and rework the entire paper. 	
Is the title of the article suitable? (If not please suggest an alternative title)	<p>The title is not suggestive of empirical paper because it did not define the intention of the research</p> <p>Suggested topic (the influence of occupational stress on teachers' job performance among secondary school teachers in Mwanza Region, Tanzania)</p>	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	The abstract cant be correct since the entire manuscript lacks organization and precision. After reworking the manuscript, the abstract may be worth it	
Is the manuscript scientifically, correct? Please write here.		
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	There are authors cited and not referenced and vice-versa, also, the referencing did not align with APA 7 edition style of referencing except author did not adopt the APA style then this comment may be ignored.	
Is the language/English quality of the article suitable for scholarly communications?	Yes the language of communication was good and unambiguous, however the work does not align with the scientific principles of research	
<u>Optional/General</u> comments	The researcher can be given more time to analyse the suggestions here and rework the paper as the problem the researcher into investigate is very significant. It will be of researcher's interest to understand the basic steps and procedures of research rather than relying entirely on Ai.	

PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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