

Review Form 3

Journal Name:	Asian Journal of Education and Social Studies
Manuscript Number:	Ms_AJESS_128602
Title of the Manuscript:	Construction and Standardization of the Leadership Effectiveness Scale to Measure the Leadership Effectiveness of Academic Leaders in Universities.
Type of the Article	

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This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guidelines for the Peer Review process, reviewers are requested to visit this link:

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PART 1: Comments

	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.	Overall, the research employed the principles of the scientific method of inquiry. The research team was able to establish a gap and forward justification for the study, employ a quantitative cross-sectional descriptive research design, collect data, analyse the data, and make inferences based on the findings, as well as compare those results with those in the literature. The research was logically presented from the abstract to the conclusion. However, the study setting was inadequately done, and this needs to be address as well as the chosen method to analyse the data. Based on the purpose of the study, the authors need to employ confirmatory or exploratory factor analysis and not simply split-half method.	
Is the title of the article suitable? (If not please suggest an alternative title)	Yes	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	The abstract is well-written and provides a succinct summary of the research.	
Is the manuscript scientifically, correct? Please write here.	Yes	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	Yes	
Is the language/English quality of the article suitable for scholarly communications?	The study must address some grammatical issues. The research team needs to determine whether the language will be North American English or British English. In the study, North American English was used (e.g., Organizational), and British English (Behaviour). The authors need to be consistent in the chosen language.	
Optional/General comments	<p>The research team needs to address the following issues:</p> <ol style="list-style-type: none"> 1. use either North American or British English throughout the entire research. 2. use confirmatory or exploratory factor analysis to assess the data in addition to the split-half method 3. the study setting needs to be detailed for validation of the method. 	

PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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