

Editor's Comment:

The paper is suitable for publication, after minor improvements.

In the title the word “factors” could be used instead of “variables”. In abstract, rename the variable as “Years of (working) experience”. Add two research questions [or research objectives] for the study (e.g. how the demographic factors xxx, xxx, and xx affect ...? Is there a difference between xx and xxx?) Be careful in numbering Figures: e.g., in 3.2.3, “Figure 3 shows how employee productivity is distributed according to marital status” should write “Figure 4...”. Finally, some improvement of the English language is recommended.

Editor's Details:

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