

### Review Form 3

Journal Name:	<b>Archives of Current Research International</b>
Manuscript Number:	<b>Ms_ACRI_125631</b>
Title of the Manuscript:	<b>Understanding Youth Unemployment: A Holistic Analysis of its Underlying Causes</b>
Type of the Article	

#### General guidelines for the Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guidelines for the Peer Review process, reviewers are requested to visit this link:

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#### PART 1: Review Comments

<b>Compulsory</b> REVISION comments	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.</b>	This manuscript is significant for the scientific community as it addresses the pressing issue of youth unemployment, a challenge that affects economies worldwide. By categorizing the causes into structural, educational, individual, and private sector-related dimensions, the study offers a comprehensive framework that can inform policymakers and educators about the multifaceted nature of this problem. I appreciate the manuscript's empirical approach, utilizing a structured questionnaire to gather data from a specific cohort, which adds rigor to the findings. Additionally, its emphasis on the need for targeted interventions and reforms provides valuable insights that can contribute to the development of effective strategies for improving youth employability and promoting sustainable economic growth. Overall, the manuscript effectively highlights the complexity of youth unemployment and the necessary steps to address it, making it a valuable resource for researchers and practitioners alike.	
<b>Is the title of the article suitable? (If not please suggest an alternative title)</b>	The title "Understanding Youth Unemployment: A Holistic Analysis of its Underlying Causes" is suitable as it clearly conveys the focus of the research on youth unemployment and emphasizes the comprehensive nature of the analysis. However, it could be made more concise and specific to better reflect the study's empirical approach and the dimensions explored.	
<b>Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.</b>	<p>The abstract of the article is generally comprehensive, clearly outlining the research focus, methodology, key findings, and implications. However, there are a few suggestions that could enhance its clarity and impact:</p> <ol style="list-style-type: none"> <li><b>Clarify the Research Gap:</b> While the abstract mentions addressing a gap in existing literature, it could briefly specify what this gap is. For example, it might indicate whether previous studies have overlooked certain dimensions or populations.</li> <li><b>Expand on Methodology:</b> The mention of a "descriptive research design" is good, but providing a bit more detail about the data collection method (e.g., how the questionnaire was developed or the type of questions included) could enhance understanding.</li> <li><b>Highlight Key Findings:</b> While structural causes are mentioned, it might be beneficial to briefly mention the relative weight or significance of each category (structural, educational, individual, private sector) in contributing to unemployment, if applicable.</li> <li><b>Policy Implications:</b> The mention of targeted policy interventions is strong, but specifying a few examples of potential reforms could provide a clearer picture of the study's practical implications</li> </ol> <p><b>Revised Abstract Suggestion:</b> Youth unemployment remains a critical global issue, with far-reaching economic and social implications. This research explores the multifaceted causes of youth unemployment among 200 graduate and postgraduate students at Chaudhary Charan Singh Haryana Agricultural University, Hisar, addressing a gap in the literature regarding the interplay of various factors. The study categorizes the causes into four key dimensions: structural, educational, individual, and private sector-related. A descriptive research design was employed, utilizing a structured questionnaire that assessed participants'</p>	

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	<p>experiences and perceptions. The analysis reveals that structural causes, such as high competition for limited job opportunities and the increasing demand for specialized skills, are significant barriers to employment. Educational mismatches, including misalignment between academic qualifications and industry requirements, further intensify the issue. Individual challenges, like limited job search skills, and private sector constraints, such as low wages and restrictive hiring practices, also contribute to unemployment. The findings underscore the complexity of youth unemployment and highlight the need for targeted policy interventions, such as reforms in education, skill development programs, and enhanced private sector engagement, to improve youth employability and foster inclusive economic growth</p>	
<p><b>Are subsections and structure of the manuscript appropriate?</b></p>	<p>The appropriateness of subsections and structure in a manuscript largely depends on clarity, coherence, and the logical flow of ideas. Based on the provided abstract and context, here are some considerations for evaluating and potentially improving the structure:</p> <p><b>Appropriate Elements</b></p> <ol style="list-style-type: none"> <li><b>Clear Sections:</b> The manuscript appears to address different aspects of youth unemployment, which is essential. The categorization into structural, educational, individual, and private sector-related causes is a strong organizational strategy.</li> <li><b>Research Design and Methodology:</b> Including a section that outlines the research design, data collection methods, and analysis is crucial for transparency and replicability.</li> <li><b>Findings and Discussion:</b> A dedicated section for findings followed by a discussion that interprets these results in the context of existing literature helps establish the significance of the research.</li> <li><b>Policy Implications:</b> Highlighting practical applications and recommendations based on the findings is valuable for readers, especially policymakers and practitioners.</li> </ol> <p><b>Suggestions for Improvement</b></p> <ol style="list-style-type: none"> <li><b>Introduction:</b> Ensure that the introduction clearly outlines the context of youth unemployment, its significance, and the specific research questions or hypotheses.</li> <li><b>Literature Review:</b> Including a literature review section can help situate the study within existing research, highlighting gaps that the current study addresses.</li> <li><b>Subsections for Each Cause:</b> Within the findings section, consider using subsections for each of the four categories of causes. This will provide clarity and allow readers to easily navigate through the different dimensions.</li> <li><b>Conclusion:</b> A concluding section summarizing key findings, limitations of the study, and suggestions for future research would enhance the manuscript's impact.</li> <li><b>References:</b> Ensure that a comprehensive reference section is included to support claims and provide sources for further reading.</li> </ol> <p><b>Overall Assessment</b></p> <p>If the manuscript follows a logical flow from introduction to conclusion and effectively uses subsections to clarify its findings and implications, then its structure is appropriate. Implementing the suggested improvements could enhance clarity and depth, making the manuscript more effective for its intended audience.</p>	
<p><b>Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.</b></p>	<p>This manuscript demonstrates scientific robustness through its comprehensive approach to analyzing the multifaceted causes of youth unemployment. By employing a descriptive research design and utilizing a structured questionnaire to gather data from a sizable cohort of 200 graduate and postgraduate students, the study ensures a solid empirical foundation for its findings. The categorization of causes into structural, educational, individual, and private sector-related dimensions reflects a nuanced understanding of the issue, allowing for a thorough exploration of interrelated factors. Additionally, the emphasis on policy implications and targeted interventions based on the findings enhances the manuscript's relevance and practical application, making it a valuable contribution to the field of labor economics and educational research.</p>	
<p><b>Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.</b></p> <p>-</p>	<p>While the abstract mentions studies by Schmidt &amp; Burch (2021) and statistics from the Ministry of Education and Sports (2023) and the Uganda National Examinations Board (2022), it is essential to include a broader range of recent literature to provide a comprehensive understanding of the topic. To enhance the manuscript's scientific rigor, consider incorporating the following recent references that address various aspects of youth unemployment:</p> <ol style="list-style-type: none"> <li><b>Global Youth Unemployment:</b> Fergusson, R., &amp; Yeates, N. (2023). <i>Global Youth Unemployment: History, Governance and Policy</i>. This book provides a holistic analysis of youth unemployment as a global phenomenon, discussing its causes and implications across different regions, including the Global South and North.</li> <li><b>Youth Employment Policies:</b> Razavi, S. (2023). "Youth Employment and Social Protection: A Global Perspective." This article discusses the intersection of youth employment and social protection policies, offering insights into effective strategies for addressing unemployment.</li> <li><b>Educational Mismatches:</b> MacDonald, R. (2023). "The Role of Education in Youth Unemployment: Bridging the Gap." This study examines how educational systems can better align with labor market needs to reduce youth unemployment rates.</li> <li><b>Skill Development:</b> Kahn, S. R. (2023). "Skill Development and Youth Employment: Challenges and Opportunities." This paper explores the importance of skill development programs in enhancing employability among young people.</li> </ol>	
<p><u>Minor</u> REVISION comments</p>	<p>The language and English quality of the article appear suitable for scholarly communication based on the abstract provided.</p>	

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<p><b>Is the language/English quality of the article suitable for scholarly communications?</b></p>	<p>Here are some specific observations:</p> <p><b>Strengths</b></p> <ol style="list-style-type: none"> <li><b>Clarity and Precision:</b> The abstract effectively communicates the research focus and objectives with clear and precise language, making it accessible to a scholarly audience.</li> <li><b>Formal Tone:</b> The manuscript maintains a formal academic tone appropriate for research articles, which is essential for scholarly communication.</li> <li><b>Structured Flow:</b> The logical structure of sentences and paragraphs aids in the reader's understanding of complex ideas, contributing to overall readability.</li> </ol> <p><b>Suggestions for Improvement</b></p> <ol style="list-style-type: none"> <li><b>Complex Sentences:</b> While the language is generally clear, some sentences could be simplified to enhance readability. Breaking down complex ideas into shorter sentences can help maintain clarity.</li> <li><b>Terminology Consistency:</b> Ensure that key terms are consistently used throughout the manuscript to avoid confusion. For example, if "private sector-related causes" is introduced, it should be referred to consistently in that way.</li> <li><b>Proofreading for Grammar and Style:</b> A thorough proofreading process is essential to catch any minor grammatical errors or awkward phrasing that might detract from the manuscript's professionalism.</li> </ol> <p><b>Overall Assessment</b></p> <p>Overall, the language quality is suitable for scholarly communication, but refining certain aspects could improve clarity and enhance the manuscript's impact. Ensuring that the language is precise, clear, and free of errors will make it more effective in conveying the research findings to the academic community</p>	
<p><b>Optional/General</b> comments</p>	<ol style="list-style-type: none"> <li><b>Thoroughness of Research:</b> The manuscript provides a comprehensive exploration of youth unemployment, addressing multiple dimensions that contribute to the issue. This thorough approach enhances its relevance and applicability.</li> <li><b>Clarity and Structure:</b> The organization of the manuscript is logical, with clear headings and sections that guide the reader through the research process, findings, and implications. This clarity is crucial for engaging a scholarly audience.</li> <li><b>Policy Relevance:</b> The emphasis on policy implications is commendable, as it connects academic research to real-world applications. This focus could further benefit from specific case studies or examples of successful interventions.</li> <li><b>Future Research Directions:</b> Consider including a section on future research directions. Highlighting areas that require further investigation can provide valuable insights for other researchers in the field.</li> <li><b>Limitations Acknowledgment:</b> A brief discussion of the study's limitations would strengthen the manuscript. Acknowledging potential biases or constraints in the research design can enhance its credibility.</li> <li><b>Engagement with Existing Literature:</b> While the manuscript briefly addresses existing literature, a more in-depth literature review would provide greater context and support for the findings.</li> <li><b>Visual Aids:</b> Incorporating charts or graphs to illustrate key data points or trends could enhance the manuscript's accessibility and impact, making complex information easier to digest.</li> </ol> <p>Overall, the manuscript presents a significant contribution to the understanding of youth unemployment and offers practical recommendations. With some minor adjustments, it could be even more impactful</p>	

**PART 2:**

	<p><b>Reviewer's comment</b></p>	<p><b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</p>
<p><b>Are there ethical issues in this manuscript?</b></p>	<p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p>	

**Reviewer Details:**

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