

**Review Form 3**

Journal Name:	<a href="#">Asian Journal of Research in Computer Science</a>
Manuscript Number:	Ms_AJRCOS_128837
Title of the Manuscript:	<b>INTEGRATING NEWCOMERS: EFFECTIVE MODELS FOR ORGANIZATIONAL ADOPTION</b>
Type of the Article	

**PART 1: Comments**

	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.</b>	This manuscript is significant for the scientific community as it addresses the critical issue of newcomer integration in organizations, which directly impacts employee retention, engagement, and overall productivity.	
<b>Is the title of the article suitable? (If not please suggest an alternative title)</b>	The current title, " <i>INTEGRATING NEWCOMERS: EFFECTIVE MODELS FOR ORGANIZATIONAL ADOPTION</i> ", is clear and relevant. It captures the essence of the research and aligns with its scope. No change is required.	
<b>Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.</b>	The abstract is comprehensive and well-written. However, consider adding a brief sentence about the practical recommendations and broader implications for organizations. For example: " <i>The paper offers practical recommendations for HR leaders to tailor integration processes, fostering both immediate and long-term organizational benefits.</i> "	
<b>Is the manuscript scientifically, correct? Please write here.</b>	The manuscript is scientifically sound and methodologically robust. The comparison of models is well-explained and supported by relevant literature.	
<b>Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.</b>	The references are sufficient and recent. However, you may consider adding recent studies from the last two years to strengthen the contemporary relevance. Suggested sources: <ul style="list-style-type: none"> <li>Bauer, T. N. (2022). <i>Onboarding Best Practices for Organizational Success</i>.</li> <li>Klein, H. J., &amp; Polin, B. (2022). <i>The Role of Onboarding in Reducing Turnover and Improving Retention</i>.</li> </ul>	
<b>Is the language/English quality of the article suitable for scholarly communications?</b>	The language is clear, professional, and suitable for scholarly communication. Minor grammatical refinements could enhance readability further.	
<b>Optional/General</b> comments		

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**PART 2:**

	<b><u>Reviewer's comment</u></b>	<b><u>Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</u></b>
<b><u>Are there ethical issues in this manuscript?</u></b>	<b><u>(If yes, Kindly please write down the ethical issues here in details)</u></b>	

**Reviewer Details:**

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