

Review Form 3

Journal Name:	Journal of Education, Society and Behavioural Science
Manuscript Number:	Ms_JESBS_128426
Title of the Manuscript:	Systematic Literature Review on Spiritual Leadership in Tri Hita Karana Philosophy
Type of the Article	

PART 1: Comments

	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.	The manuscript has the potential to make a meaningful contribution to the development of spiritual leadership if structured effectively. Additionally, a thorough literature review is essential to reveal key insights from previous research on spiritual leadership, which can inform strategies for enhancing the well-being of both employees and organizations. Lastly, identifying gaps in existing studies is crucial for advancing the field.	
Is the title of the article suitable? (If not please suggest an alternative title)	Acceptable	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	The abstract needs improvement. I suggest to identify the specific research problems and ensure that the conclusion is aligned with them.	
Is the manuscript scientifically, correct? Please write here.	The manuscript is not scientific because it has no clear direction because the research problems are not clearly identified.	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	The references are mostly recent. However, some are not properly formatted.	
Is the language/English quality of the article suitable for scholarly communications?	The language is clear, but it needs improvement.	
Optional/General comments		

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PART 2:

	<u>Reviewer's comment</u>	<u>Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</u>
<u>Are there ethical issues in this manuscript?</u>	<u>(If yes, Kindly please write down the ethical issues here in details)</u>	

Reviewer Details:

<u>Name:</u>	Armando P. Delfino
<u>Department, University & Country</u>	College of Education, Westcliff University, USA