

Review Form 3

Journal Name:	Journal of Economics, Management and Trade
Manuscript Number:	Ms_JEMT_120583
Title of the Manuscript:	Exploring the Challenges and Unveiling the Glass Ceiling Effect on Career Progression Among Turkish Women in 3 to 5 Star Hotels.
Type of the Article	

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PART 1: Review Comments

<u>Compulsory</u> REVISION comments	Reviewer's comment	Author's Feedback (Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Please write few sentences regarding the importance this manuscript for scientific community. Why do you like (or dislike) this manuscript? Minimum 3-4 sentences may be required for this part.	I consider this manuscript to be a case study, thus field oriented. I believe that it can nonetheless be published in a peer reviewed journal. Especially in the field of Tourism, the line between scientific and professional issues is often blurred.	
Is the title of the article suitable? (If not please suggest an alternative title)	Simplified alternative title: « Interconnected barriers contributing to the Glass Ceiling Effect on Women's Career Progression: A Case Study in Antalya (Turkey) »	
Is the abstract of the article comprehensive? Do you suggest addition (or deletion) of some points in this section? Please write your suggestions here.	The abstract is adequate	
Are subsections and structure of the manuscript appropriate?	The structure of the manuscript is appropriate.	
Please write few sentences regarding the scientific correctness of this manuscript. Why do think that this manuscript is scientifically robust and technically sound? Minimum 3-4 sentences may be required for this part.	The author mentions that the survey on which the manuscript is based is exploratory in nature. He's right and does well to mention it. Given this, the methodology used is most appropriate, including the number of respondents (12). As mentioned above, this manuscript deals with professional issues more that scientific concepts. However, the author mentions the concept of gender inequality, but the theoretical framework is limited and only briefly addressed in the introduction. This is NOT a major flaw since I consider this manuscript to be a case study rather than a theoretical article. The data analysis is extensive. The Summary of findings table is very useful.	
Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.	The references are sufficient and recent. There are close to 100 documents quoted in «References». Those are refences mainly in the Introduction and the Discussion.	
<u>Minor</u> REVISION comments Is language/English quality of the article suitable for scholarly communications?	The language/English quality of the manuscript is very good.	
<u>Optional/General</u> comments	No Comments	

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PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

Name:	Benoit Duguay
Department, University & Country	School of Management, University of Quebec at Montreal, Canada