

**Review Form 3**

Journal Name:	<b>Asian Journal of Education and Social Studies</b>
Manuscript Number:	<b>Ms_AJESS_121756</b>
Title of the Manuscript:	<b>The Influence of Competence and Training on Teacher Performance is Mediated by Creativity In Asn Teachers</b>
Type of the Article	<b>Original Research Article</b>

### Review Form 3

#### PART 1: Review Comments

<b>Compulsory</b> REVISION comments	<b>Reviewer's comment</b>	<b>Author's Feedback</b> (Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b>Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.</b>	The subject discussed in this research is of great importance at the international level and is of concern to education policymakers in every country, as it involves three key aspects of teacher professional development and performance: teacher competency, teacher training, and teacher creativity. The author aimed to investigate the interrelation among these three concepts and their impact on teacher performance, which, in turn, affects the quality of education.	
<b>Is the title of the article suitable? (If not please suggest an alternative title)</b>	The title is appropriate for the subject of the research, but it may be unclear to international readers due to the use of the term 'Asn/ASN.' It would be better for the author to keep the title easily understood by avoiding the use of abbreviations.	
<b>Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.</b>	There are a few areas in the abstract that need improvement: the duration of the study is not mentioned, and the conclusion and contribution statements need to be reformulated. These are general points that could be addressed at the beginning of the abstract.	
<b>Are subsections and structure of the manuscript appropriate?</b>	In fact, the structure of the study needs improvement. The introduction and literature review need to be reformulated, as the context for readers remains unclear. Many parts of the methodology should be included in the introduction or literature review. Additionally, the research questions are not mentioned, and there is redundancy in the Results and Discussion section.	
<b>Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.</b>	The methodology used in this study is adhering to established practices for SEM analysis for detecting the presence of a mediating variable between two variables. The models were well constructed, and the hypotheses were well formulated, so the results and the discussion seem to be consistent.	
<b>Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.</b>	Even though the author uses recent references, there is a strong need to increase the percentage of international references, as teacher competency, training, and creativity are of worldwide interest and interpreted differently across various country contexts.	
<b>Minor</b> REVISION comments  <b>Is the language/English quality of the article suitable for scholarly communications?</b>	Attention needs to be paid when mentioning the source of the table results. The author could state: 'These results are derived from the current study' or 'These results are from the current study.' Regarding the language, many terms retained from the author's original language pose a challenge for readers to understand.	
<b>Optional/General</b> comments	Many remarks were directly mentioned in the manuscript.	

#### PART 2:

	<b>Reviewer's comment</b>	<b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, kindly please write down the ethical issues here in details)</i>	

### Review Form 3

**Reviewer Details:**

Name:	<b>Joumana Assaf</b>
Department, University & Country	<b>Center for Educational Research and Development, Lebanon</b>