

**Review Form 3**

Journal Name:	<b>South Asian Journal of Social Studies and Economics</b>
Manuscript Number:	<b>Ms_SAJSSSE_121707</b>
Title of the Manuscript:	<b>ANALYSIS OF LABOR ABSORPTION FACTORS IN MICRO AND SMALL INDUSTRIES IN JAVA ISLAND DURING 2017-2022</b>
Type of the Article	

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**PART 1: Review Comments**

<b>Compulsory</b> REVISION comments	<b>Reviewer's comment</b>	<b>Author's Feedback</b> (Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b>Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.</b>	This manuscript is significant for the scientific community as it provides a comprehensive analysis of the factors influencing labor absorption in the micro and small industries on Java Island. The study employs rigorous statistical methods, including panel regression analysis, to derive meaningful insights into the impact of provincial minimum wage, industrial units, output value, and input value on labor absorption. The findings offer valuable policy implications for enhancing labor market efficiency and supporting small and micro industries.	
<b>Is the title of the article suitable? (If not please suggest an alternative title)</b>	"Factors Influencing Labor Absorption in Micro and Small Industries on Java Island (2017-2022): An Analysis of Provincial Minimum Wage, Industrial Units, and Economic Output"	
<b>Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.</b>	The abstract is not fully comprehensive. It should include the research objectives, key findings, and conclusions to provide a clearer overview of the study. Currently, it focuses mainly on the methodology without summarizing the results or implications.	
<b>Are subsections and structure of the manuscript appropriate?</b>	The subsections and structure of the manuscript appear appropriate, as they cover essential elements such as methodology, results, discussion, and conclusions.	
<b>Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.</b>	The manuscript is scientifically robust and technically sound, reflecting a thorough analysis using advanced regression techniques and panel data. The careful application of model selection tests and classical assumptions, alongside a detailed interpretation of results, underscores the reliability of the findings.	
<b>Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.</b>	<b>Yes</b>	
<b>Minor</b> REVISION comments		
<b>Is the language/English quality of the article suitable for scholarly communications?</b>	The language and English quality of the article are generally suitable for scholarly communication.	
<b>Optional/General</b> comments	The manuscript provides valuable insights into the factors influencing labor absorption in micro and small industries on Java Island. It employs a robust analytical approach using panel data regression and addresses relevant variables such as provincial minimum wage, number of industrial units, output, and input values. However, it would benefit from a clearer explanation of the practical implications of the findings and how they can inform policy recommendations.	

**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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**Reviewer Details:**

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