

Review Form 3

Journal Name:	South Asian Journal of Social Studies and Economics
Manuscript Number:	Ms_SAJSSSE_121707
Title of the Manuscript:	ANALYSIS OF LABOR ABSORPTION FACTORS IN MICRO AND SMALL INDUSTRIES IN JAVA ISLAND DURING 2017-2022
Type of the Article	Research Article

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PART 1: Review Comments

Compulsory REVISION comments	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.	This study provides valuable insights into labor absorption factors in micro and small industries on Java Island, which is essential for understanding employment dynamics in this critical sector. However, the manuscript would benefit from a clearer explanation of its contribution to policy-making and its implications for future research.	
Is the title of the article suitable? (If not please suggest an alternative title)	The title is appropriate and accurately reflects the content of the study.	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	The abstract is comprehensive but could be improved by briefly mentioning the statistical methods used and the practical implications of the findings.	
Are subsections and structure of the manuscript appropriate?	The manuscript is well-structured, with clear subsections that follow a logical progression. However, the introduction could be more concise, focusing on the most relevant background information.	
Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.	The manuscript is scientifically robust, with appropriate use of statistical methods. The analysis is thorough, but the discussion should further connect the results to existing literature and explore potential policy recommendations.	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	The references are sufficient and mostly recent. Consider including a few more studies from the last two years to ensure the research is fully up-to-date.	
Minor REVISION comments		
Is the language/English quality of the article suitable for scholarly communications?	The manuscript's language is generally suitable, but there are minor grammatical errors and awkward phrasings that should be revised for clarity and readability.	
Optional/General comments	The manuscript would benefit from a more detailed discussion on the practical implications of the findings for micro and small industries in other regions or sectors.	

PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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