

### Review Form 3

Journal Name:	<a href="#">Asian Journal of Education and Social Studies</a>
Manuscript Number:	Ms_AJESS_121828
Title of the Manuscript:	MODEL OF TEACHER'S PERFORMANCE IN PUBLIC SCHOOLS: Teacher's Performance Triad- Exploring the Nexus of Job Design, Commitment, and Satisfaction
Type of the Article	

#### **General guidelines for the Peer Review process:**

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guidelines for the Peer Review process, reviewers are requested to visit this link:

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**PART 1: Review Comments**

<b>Compulsory</b> REVISION comments	Reviewer's comment	<b>Author's Feedback</b> (Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.	Yes, I like the title of this scientific paper because it focuses on this teacher performance model and chooses variables that have an influence. And it can also provide an understanding of teacher performance on teacher competence and motivation which in this case can be referred to through the journal at the following link: <a href="https://scholar.google.com/citations?view_op=view_citation&amp;hl=id&amp;user=foB9rIQAAAAJ&amp;citation_for_view=foB9rIQAAAAJ:gjMakFHDy7sC">https://scholar.google.com/citations?view_op=view_citation&amp;hl=id&amp;user=foB9rIQAAAAJ&amp;citation_for_view=foB9rIQAAAAJ:gjMakFHDy7sC</a>	
Is the title of the article suitable? (If not please suggest an alternative title)	Appropriate, but it would be better if the city and country of origin of the research were added so that the country can know about the state of education in its country.	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	The abstract in this article needs to add research results in the form of figures on the influence of teacher performance on related variables to make it clearer whether the impact is significant or not.	
Are subsections and structure of the manuscript appropriate?	It's right	
Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.	In this article it is good because it has a theoretical study that refers to international journals, the year in referring is also still in the last ten years which means it is still an article in the latest study, in this selection it has determined the existing sample and has used data analysis. Suggestions for further research are to refer more to journals related to Educational Management and it is important to determine the right population and sample so that you can find out in detail what kind of teacher strata you want to observe.	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form. :	The references are up to date, and you can visit our journal link if you want to find out some things related to educational management.  <a href="https://scholar.google.com/citations?view_op=list_works&amp;hl=id&amp;hl=id&amp;user=foB9rIQAAAAJ">https://scholar.google.com/citations?view_op=list_works&amp;hl=id&amp;hl=id&amp;user=foB9rIQAAAAJ</a> <a href="https://scholar.google.com/citations?user=FICpTSMAAAAJ">https://scholar.google.com/citations?user=FICpTSMAAAAJ</a>	
Minor REVISION comments  Is the language/English quality of the article suitable for scholarly communications?	Yes, this article's English is suitable for scientific communication.	
<b>Optional/General</b> comments		

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**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

**Reviewer Details:**

Name:	<b>Nur Halimahturrafiah</b>
Department, University & Country	<b>Padang State University, Indonesia</b>