

Review Form 3

Journal Name:	Asian Journal of Economics, Business and Accounting
Manuscript Number:	Ms_AJEBA_124104
Title of the Manuscript:	Effects of Organizational Culture on Risk Management Practices and Outcome In Banking Sector In Nigeria
Type of the Article	Original Research Article

PART 1: Review Comments

Compulsory REVISION comments	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.	Paper raises awareness about how culture influences risk attitudes and practices, helping organizations like banks to recognize the need for cultural assessments in their risk management strategies. This paper topic not only contributes to academic discourse but also provides practical insights for banking sector aiming to enhance their risk management practices through a deeper understanding of cultural dynamics.	
Is the title of the article suitable? (If not please suggest an alternative title)	YES, the title of the article is suitable	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	Abstract should be concise not elaborated. Must include Implications of the study undertaken.	
Are subsections and structure of the manuscript appropriate?	<ul style="list-style-type: none"> 2.1 Theoretical Framework – This section should be before Review of literature. Sections like Implications and future direction can be included 	
Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.	This paper utilised the descriptive survey design. The independent variables in this study are organizational culture and organizational climate the measures for the independent variable include integrity, convention, practice and policies. 156 respondents from a population of 104,500 employees in selected commercial banks in University of Lagos. The study employed the multiple regression to determine relational impact.	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	No recent literatures have been included in the paper. After 2017 no latest article is reviewed.	
Minor REVISION comments		
Is the language/English quality of the article suitable for scholarly communications?	YES, quality of the article is suitable for scholarly communications	
Optional/General comments	_____	

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PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

Name:	Prerna Chandel
Department, University & Country	Bahra University, India