

Review Form 3

Journal Name:	Journal of Education, Society and Behavioural Science
Manuscript Number:	Ms_JESBS_123247
Title of the Manuscript:	Leadership Styles and Effectiveness of Female Officers in the US Military: A Historical Perspective and Recent Developments
Type of the Article	Minireview Article

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PART 1: Review Comments

<u>Compulsory</u> REVISION comments	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<p>Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.</p>	<p>The importance of examining leadership styles and effectiveness of female officers in the US military lies in:</p> <ol style="list-style-type: none"> 1. Promoting diversity and inclusion: Understanding female leadership styles can help create a more inclusive environment, leading to better retention and advancement opportunities. 2. Enhancing operational effectiveness: Diverse leadership perspectives can improve decision-making, problem-solving, and team performance. 3. Addressing gender disparities: Analyzing historical and contemporary developments can help identify and address gender-based barriers to leadership positions. 	
<p>Is the title of the article suitable? (If not please suggest an alternative title)</p>	<p>YES</p>	
<p>Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.</p>	<p>YES</p>	
<p>Are subsections and structure of the manuscript appropriate?</p>	<p>YES</p>	
<p>Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.</p>	<p>the manuscript addresses a significant research gap and contributes meaningfully to the existing body of knowledge in the field. Overall, the manuscript's scientific correctness is evident in its clear and concise presentation of complex concepts, precise use of technical terminology, and adherence to established scientific protocols.</p>	
<p>Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form. :</p>	<p>The manuscript's references are sufficient and provide a solid foundation for the research. However, to further enhance the paper's credibility and relevance, I suggest incorporating more recent studies (published within the last 2-3 years) to reflect the latest advancements in the field.</p>	
<p><u>Minor</u> REVISION comments</p> <p>Is the language/English quality of the article suitable for scholarly communications?</p>	<p>The language and English quality of the article are generally good, but there are some areas that require improvement to make it suitable for scholarly communications.</p>	
<p><u>Optional/General</u> comments</p>		

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PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes. Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

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