

Review Form 3

Journal Name:	Asian Journal of Education and Social Studies
Manuscript Number:	Ms_AJESS_122941
Title of the Manuscript:	Pattern of Industrial Relations After The Enactment of The Omnibus Law During The Covid-19 Pandemic
Type of the Article	Research Paper

PART 1: Review Comments

Compulsory REVISION comments	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.	Yes, it is important for the Scientific Community A well-furnished research paper with a good briefing and great findings The Covid-19 pandemic has significantly impacted Indonesia's socio-economic life, leading to increased terminations of employees. The Indonesian government's controversial Omnibuslaw Law was enacted in October 2020, causing a shift in industrial patterns. The study found that before the law, issues focused on rights disputes, such as payroll systems and deductions, but after it, they shifted to interest disputes between companies and workers.	
Is the title of the article suitable? (If not please suggest an alternative title)	YES	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	YES	
Are subsections and structure of the manuscript appropriate?	YES	
Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.	The COVID-19 pandemic in Indonesia caused a labor crisis, with businesses facing terminations and layoffs without salaries. The government implemented policies like the Covid-19 Protocol and Large-Scale Social Restrictions, but concerns remain about the effectiveness of the Omnibus Law in resolving labor issues. Companies that terminated employment may face issues.	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form. :	YES	

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Minor REVISION comments	YES	
Is the language/English quality of the article suitable for scholarly communications?		
<u>Optional/General</u> comments		

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

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