

Review Form 3

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| Journal Name: | Asian Journal of Medicine and Health |
| Manuscript Number: | Ms_AJMAH_125698 |
| Title of the Manuscript: | Factors Influencing the Skill Level of Primary Healthcare Workers in Managing Paediatric Emergencies |
| Type of the Article | Original Research Article |

General guidelines for the Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guidelines for the Peer Review process, reviewers are requested to visit this link:

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PART 1: Review Comments

| Compulsory REVISION comments | Reviewer's comment | Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i> |
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| <p>Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.</p> | <p>The analysis is comprehensive and covers a wide range of factors, from education and training to work environment and psychological well-being.</p> | |
| <p>Is the title of the article suitable? (If not please suggest an alternative title)</p> | <p>Yes</p> | |
| <p>Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.</p> | <p>Yes</p> | |
| <p>Are subsections and structure of the manuscript appropriate?</p> | <p>Yes</p> | |
| <p>Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.</p> | <p>Holistic Perspective: By addressing both internal and environmental elements that affect healthcare workers' skill levels, the research effort adopts a well-rounded approach. The integration of work experience, psychological factors, professional training, and resource accessibility provides a comprehensive grasp of the complex issues in pediatric emergency care.</p> <p>Stress on Training and Ongoing Professional Development: It is well-stated how crucial simulation-based learning and ongoing professional development are to improving the abilities of healthcare personnel. The review highlights the importance of staying up to speed with pediatric emergency guidelines for successful care by emphasizing how updated training enhances performance and decision-making.</p> <p>Integration of cultural and community aspects: The review's integration of cultural sensitivities and community health practices is one of its most notable features. Given that local customs and cultural beliefs can have a substantial impact on healthcare outcomes and access, acknowledging their significance in pediatric healthcare provides a valuable perspective to the conversation.</p> <p>Resource Availability and Work Environment: It is admirable that the book emphasizes the significance of having sufficient medical resources as well as a positive work environment. The evaluation highlights the reality that skill levels are dependent on more than simply personal aptitude, since even highly skilled individuals may be hindered by inadequate workspace design or a lack of equipment.</p> | |
| <p>Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.</p> | <p>Yes</p> | |

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| <p>Minor REVISION comments</p> <p>Is the language/English quality of the article suitable for scholarly communications?</p> | <p>Yes</p> | |
| <p>Optional/General comments</p> | <p>Areas for Improvement</p> <p>Absence of Empirical Data: Although the study does a good job of describing the contributing elements, it would be advantageous to add case studies or empirical data that show how these factors have really impacted the performance of healthcare personnel. References to previous research conducted in comparable healthcare settings or information on pediatric emergency outcomes could be used to do this.</p> <p>Limited attention paid to mentorship and peer support: While mentorship and supervision are touched upon in passing, the evaluation ought to go into greater detail regarding the ways in which formal mentorship programs or peer support networks aid in the development of skills. Particularly for employees working in circumstances with limited resources, mentoring can give ongoing feedback, increase confidence, and provide useful suggestions.</p> <p>Psychological Aspects That May Need Additional Research Although it is a crucial component of the conversation, the section on stress, fatigue, and confidence feels a little undeveloped. To improve the depth of this analysis, it would be beneficial to investigate how mental health interventions, like counseling services or stress management seminars, could affect skill levels directly. This is especially important considering how stressful pediatric emergencies may be.</p> <p>Geographical Context: Addressing the differences in skill development between urban and rural healthcare settings in particular will be beneficial for the review. Depending on the resources and healthcare infrastructure available in various locations, factors affecting pediatric emergency management may vary dramatically.</p> | |

PART 2:

| | Reviewer's comment | Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
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| <p>Are there ethical issues in this manuscript?</p> | <p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p> | |

Reviewer Details:

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| <p>Department, University & Country</p> | <p>Brunei Darussalam</p> |