

Review Form 3

Journal Name:	Asian Journal of Economics, Business and Accounting
Manuscript Number:	Ms_AJEBA_125145
Title of the Manuscript:	Critical evaluation of the impact of training and development programs on the performance of employees in the UK food retail sector.
Type of the Article	

General guidelines for the Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guidelines for the Peer Review process, reviewers are requested to visit this link:

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PART 1: Review Comments

Compulsory REVISION comments	Reviewer's comment	Author's Feedback (Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.	The findings from manuscript will contribute to body of knowledge. I like this manuscript because the write up very smooth idea presentation is very clear.	
Is the title of the article suitable? (If not please suggest an alternative title)	yes	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	yes	
Are subsections and structure of the manuscript appropriate?	yes	
Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.	Yes. Because it is using both suitable and robust method to analyse the data. In addition PLS-SEM is a widely used technique for social science research. The sampling techniques and how the sample size has been derived also was well explained and justified.	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	Some references were update but some were outdated. le references in year 2003, 1996, 2002. Were suggested to replace by the latest.	
Minor REVISION comments	Yes	
Is the language/English quality of the article suitable for scholarly communications?		
Optional/General comments	Kindly streamline your research questions and research objectives.	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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