

Review Form 3

Journal Name:	Asian Journal of Economics, Business and Accounting
Manuscript Number:	Ms_AJEBA_125145
Title of the Manuscript:	Critical evaluation of the impact of training and development programs on the performance of employees in the UK food retail sector.
Type of the Article	

General guidelines for the Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guidelines for the Peer Review process, reviewers are requested to visit this link:

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PART 1: Review Comments

Compulsory REVISION comments	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.	This article is look like a report. The authors have presented very general and introductory discussions about education, many of which are basic. There is no new content in this article that distinguishes it from other articles. This article is not a review article, but its number of pages is more similar to that of review articles.	
Is the title of the article suitable? (If not please suggest an alternative title)	Title is correct.	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	Unfortunately, the scientific summary has not been written, and the allowed word count for the summary section has not been adhered to.	
Are subsections and structure of the manuscript appropriate?	No, There is a strange confusion in the presentation of the content in the text, and there is a lack of coherence and appeal for the reader.	
Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.	Unfortunately, I have no reason to confirm this report.	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	This article is look like a report. In this article, you have focused more on additional explanations and your emphasis has been on statistical methods rather than the main subject, which is education.	

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Minor REVISION comments		
Is the language/English quality of the article suitable for scholarly communications?		
Optional/General comments	Please review the format of scientific articles and the structure of their summaries.	
	In scientific articles, the use of charts and figures can greatly aid in understanding the material.	
	Your article needs a thorough review and the removal of obvious sentences. Use of the scientific and native English recommended	
	You should use articles that have been published within the last 5 years The summary is lengthy, and it does not refer to quantitative data in its results. Using only one long reference in the introduction is uncommon. The meanings of abbreviations have not been provided, such as CAG. This report is not structured according to the format of scientific articles. For instance, the section "Specific Research Questions" is unnecessary, as well as the section "Research Objectives." Allocating several paragraphs to describe Training is not required, nor is the section "Discussions around Training and Development Programs." There is a lot of unnecessary explanation in the text, such as in the section "Effectiveness of Training" and the old references provided in this section. Typically, articles reference the version of SPSS. The phrase "The study aimed at evaluating the impact of training and development programs on employee performance in the various UK based food retail sector" is repeated several times in the article. Figure one is unclear. Note that the reader should be kept informed about the details of the images. There are excessive explanations regarding validity and reliability. What do the titles of Table 5 mean?	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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