

### Review Form 3

Journal Name:	<a href="#">Asian Journal of Economics, Business and Accounting</a>
Manuscript Number:	Ms_AJEBA_125145
Title of the Manuscript:	Critical evaluation of the impact of training and development programs on the performance of employees in the UK food retail sector.
Type of the Article	

#### **General guidelines for the Peer Review process:**

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guidelines for the Peer Review process, reviewers are requested to visit this link:

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#### **Important Policies Regarding Peer Review**

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#### PART 1: Review Comments

Compulsory REVISION comments	Reviewer's comment	Author's Feedback (Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.	It is important to know whether Training and development programs contribute to employment to youth or better promotion prospects for employees or promote entrepreneurial spirit among young people. By knowing which training and development programs are effective, the government and corporates can implement more such programs to augment the economic development of the society.	
Is the title of the article suitable? (If not please suggest an alternative title)	Yes	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	Yes	
Are subsections and structure of the manuscript appropriate?	Yes. But pie charts/bar graphs could be used to represent descriptive analysis results.	
Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.	The paper has well defined objectives. Appropriate statistical tools are used. Conclusions are drawn logically. However, simple random sampling is used which is practically very difficult to apply.	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	References are sufficient. But there is no uniformity in style of referencing (APA, Harvard, Chicago style) used.	
Minor REVISION comments  Is the language/English quality of the article suitable for scholarly communications?	Yes, check in the <b>Rationale</b> section: (either write ). In recent times, the UK food retail sector has <b>undertaken training programs</b> to enhance employee performance, or In recent times, the UK food retail sector has <b>undergone significant transformations including administration of advanced training programs</b> to employees to enhance their performance,	
Optional/General comments	In the <b>Background of Study</b> Section: Include latest statistics related to 2023 or 2024 as we are approaching 2025.	

#### PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

#### Reviewer Details:

Name:	<b>B. Madhu Bala</b>
Department, University & Country	<b>Aurora's PG College, India</b>