

Review Form 3

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| Journal Name: | Asian Journal of Economics, Business and Accounting |
| Manuscript Number: | Ms_AJEBA_124709 |
| Title of the Manuscript: | Predictors Of Individual Work Performance Among Private Business Companies for An Enhanced Organizational Human Resource Plan |
| Type of the Article | Original Research Article |

PART 1: Review Comments

| <u>Compulsory</u> REVISION comments | Reviewer's comment | Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i> |
|--|---|---|
| Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part. | Yes, it is Individual work performance is the fundamental professional in company's certain profession based on organizational cultures which influenced workers' productivity | |
| Is the title of the article suitable? (If not please suggest an alternative title) | No, the title of the article is not suitable. Just suggest : Employee's Performance In Private Business Companies Towards An Enhanced Organizational Human Resource Plan | |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | Yes, the abstract of the article is comprehensive but make a little bit shorter and write just points | |
| Are subsections and structure of the manuscript appropriate? | Subsections and structure of the manuscript are not appropriate. | |
| Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part. | I don't think so. | |
| Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form. | The references are not sufficient and not recent, the writer must find the latest references | |
| <u>Minor</u> REVISION comments | | |
| Is the language/English quality of the article suitable for scholarly communications? | - | |
| <u>Optional/General</u> comments | - | |

PART 2:

| | Reviewer's comment | Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i> |
|---|--|--|
| Are there ethical issues in this manuscript? | <i>(If yes, Kindly please write down the ethical issues here in details)</i> | |

Review Form 3

Reviewer Details:

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| Name: | Setiasih |
| Department, University & Country | Sekolah Tinggi Ilmu Ekonomi Bhakti Pembangunan, Indonesia |