

Review Form 3

Journal Name:	Asian Journal of Economics, Business and Accounting
Manuscript Number:	Ms_AJEBA_124709
Title of the Manuscript:	Predictors Of Individual Work Performance Among Private Business Companies for An Enhanced Organizational Human Resource Plan
Type of the Article	

PART 1: Review Comments: Ulasan Komentar

Compulsory REVISION comments	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.	This manuscript is important for the scientific community, the field of human resource economics which is a specialty, I feel that I need a writing like this to enrich scientific treasures. I am even very enthusiastic about sports	
Is the title of the article suitable? (If not please suggest an alternative title)	Suitable article titles	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	The abstract should contain: Research objectives, research methods, and research results. And it is best that the keyword does not repeat the word in the title	
Are subsections and structure of the manuscript appropriate?	The subsections and structure of the manuscript are quite adequate. It's just that the formulation of the problem can be made into one if the problem question is the same even though it is for different variables, If the formulation is changed, the hypothesis formulation will also be changed. But it is enough	
Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.	The manuscript is scientifically strong and technically sound, there is a novelty of the author's ideas.	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form. -	sufficient and up-to-date references	

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Minor REVISION comments		
Is the language/English quality of the article suitable for scholarly communications?	the language/English quality of the article is relatively suitable for scientific communication	
Optional/General comments	In general, this paper is sufficient to be an additional reference for science To my knowledge, there is no matter of competing interests in this manuscript To my knowledge, there is no ethical violation	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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