

Review Form 3

Journal Name:	South Asian Journal of Social Studies and Economics
Manuscript Number:	Ms_SAJSSSE_126253
Title of the Manuscript:	Determinants of Employee Job Satisfaction: A study of the Public Relations Department of the South Sulawesi Governor's Office
Type of the Article	Original Research Article

PART 1: Review Comments

Compulsory REVISION comments	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.		
Is the title of the article suitable? (If not please suggest an alternative title)	The title is suitable for research	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	In the study it is mentioned descriptive quantitative research. As this is not an explorative study so remove the word descriptive from abstract.	
Are subsections and structure of the manuscript appropriate?	Yes	
Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.	<ol style="list-style-type: none"> 1. No theoretical rational provided in the study which needs to be added. 2. No information provided that from where the author adopted questionnaire. 3. In SmartPLS when item loading less 0.70 so it negatively affects overall measurement model and here the author retained it which is not acceptable Table 1 needs to be revised. 4. Discriminant validity not checked here i.e. HTMT, Forenell-Larker Criteria. 5. In cross-Loading the items are cross loaded which shows that there is issue of mutilcollienarity in the data. It is suggested to provide VIF results as well in the data analysis. 	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	References are not in APA style which needs correction	

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Minor REVISION comments		
Is the language/English quality of the article suitable for scholarly communications?	Yes the language is suitable for the scholarly communication.	
Optional/General comments	Chapter 4 needs to be revised as these are not in proper step by step procedure. The author also provide information of the items (questions) and their sources from where they adopted it.	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

Name:	Lal Muhammad
Department, University & Country	Sarhad University of Science & IT, Pakistan