

**Review Form 3**

Journal Name:	<a href="#">Asian Journal of Probability and Statistics</a>
Manuscript Number:	Ms_AJPAS_125659
Title of the Manuscript:	Forecasting the Impact of Natural Disasters, Pandemics, and other crises on Employment and Workforce Dynamics
Type of the Article	Original Research Article

**Review Form 3**

**PART 1: Review Comments**

<b>Compulsory</b> REVISION comments	<b>Reviewer's comment</b>	<b>Author's Feedback</b> (Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.	I would like to request publisher/editor to consider this paper for publication <ul style="list-style-type: none"> <li>• Cutting edge research (defined absolutely)</li> <li>• Need of the hour</li> <li>• It's partly scientific</li> </ul>	
Is the title of the article suitable? (If not please suggest an alternative title)	I believe title shall be reframed (it's not suitable) Title shall be "Analysing the impact of Natural Disasters, Pandemics and other crisis on Employment and Workforce dynamics" (FORECASTING is taken care by companies their R n D department)	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	Kindly have a clarity of research gap and mention in abstract	
Are subsections and structure of the manuscript appropriate?	Research methodology can be exhibited through a TABLE Research Gap or Statement of the problem is missing Research objectives missing	
Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.	It is partly robust and scientific due to <ul style="list-style-type: none"> <li>• Statistical tool such as (regression or chi square is not used) which are most preferred tool for checking relationship between two variables</li> <li>• Respondents shall be people who are employed (but in the paper respondents are normal citizens)</li> </ul>	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	Reports of HR departments of different companies shall be used	
Minor REVISION comments  Is the language/English quality of the article suitable for scholarly communications?	Correct	
<b>Optional/General</b> comments		

**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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**Reviewer Details:**

Name:	<b>Shankar Guddad</b>
Department, University & Country	<b>M S Ramaiah College of Arts, Science and Commerce, India</b>