

Review Form 3

Journal Name:	Asian Journal of Economics, Business and Accounting
Manuscript Number:	Ms_AJEBA_121364
Title of the Manuscript:	Stress and Success Evaluating Work Performance Among Women in Bengaluru's IT Sector
Type of the Article	

PART 1: Review Comments

Compulsory REVISION comments	Reviewer's comment	Author's Feedback (Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.	The author/s examined the factors contributing to stress and their impact on the work performance of women employees in Bengaluru's IT companies. Understanding these stressors is critical as they have a direct effect on the performance of female employees. Hence, this research can open a new window in academic field that is related to work performance in IT sector of women employees. The manuscript has important message, and should be of great interest to the readers. Unfortunately, the theoretical development of stressors and work performance is not highlighted. What theory has underpinned the relationship? Overall, it is an important study, and should be considered for publication in AJEBA, once all the reviewer's comments have been resolved.	
Is the title of the article suitable? (If not please suggest an alternative title)	The title of the article is not suitable. Suggestion: Factors Leading to Work Stress and Its Impact on the Work Performance of Women Employees in Bengaluru's It Companies	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	The abstract of the article is not comprehensive. The author/s should include the following information: - The issues/problems your research addresses. - The research questions and objectives. - Your research methods. - Your main findings, results, or arguments. - The significance or implications of your findings or arguments.	
Are subsections and structure of the manuscript appropriate?	The subsections and structure of the manuscript are inappropriate. Literature Review (LR) should be located after the introduction or problem background. This is because introduction introduces the main text to the readers while LR critically evaluates the existing research on the selected research area and identifies the research gap	
Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.	- It is unclear to me the issue that the author/s take into consideration. This is an important point before the author/authors can start to reason about the proposed research seriously. - The research questions and research objectives are not tally. - There is no section for Literature Review. - The theory should also be explained in the LR. - More recent citations should be used e.g. 2020 2024. The discussion part should be written with the explanation of how the results reflect the influence of stressors on on the work performance of women employees in Bengaluru's IT companies. - Provide a justification for subject selection and sampling procedure. How did the author/s select the sample population?	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	the author/s should proofread the article first before sending to the journal. There many spelling and grammatical errors	

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Minor REVISION comments		
Is the language/English quality of the article suitable for scholarly communications?		
Optional/General comments		

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

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