

ReviewForm3

Journal Name:	SouthAsianJournalofSocialStudiesandEconomics
ManuscriptNumber:	Ms_SAJ SSE_126348
Titleof theManuscript:	CulturalDiversityandCommunicationChallengesinNigerian Workplaces:A NavigatingApproach
Type of theArticle	Review Article

PART 1: Review Comments

Compulsory REVISION comments	Reviewer's comment	Author's Feedback (Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.	The article adds on the literature of cultural diversity and communication challenges by resorting to the CAT as a reference framework. However, the article is not complete because it does not give a full, detailed description of the literature review.	
Is the title of the article suitable? (If not please suggest an alternative title)	The title should include CAT. I suggest: Solving cultural diversity and communication challenges in Nigerian workplaces: Using CAT as a navigating approach	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	The abstract is comprehensive.	
Are subsections and structure of the manuscript appropriate?	This section CAT and its relevance to workplace diversity should be included right after the introduction as it is part of the literature and not right after the section methodology. Moreover, there should be another subsection that describes the current workplace context in Nigeria.	
Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.	The manuscript is not scientifically robust because there are some additions missing, such as: there is no description about the criteria used to select different sources used (articles, case studies, etc.). The number of articles or case studies selected is not mentioned.	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	The references are not sufficient. Again, the article claims to conduct an in-depth analysis of scholarly literature but only used 20 sources.	
Minor REVISION comments		
Is the language/English quality of the article suitable for scholarly communications?	The language is suitable for scholarly communication.	

ReviewForm3

Optional/General comments

- InthesectionIntroduction,itis said,“Nigeria's culturaldiversityis oneofthemost distinctive features ofthecountry,positioningitamongthemostmulticultural societies intheworld,”butthereis noreferencetosupportthis claim.
- InthesectionIntroduction,itis said,“This paperprovides adetailedexaminationof Nigeria's culturaldiversityandexplores howitinfluences workplacedynamics”The objectiveofthepaperdoes notincludecommunicationchallengesas statedinthetitle.
- InthesectionMethodology, itis said, keydatabases wereusedtocollectliterature, but thereis nomenion ofthekeywords usedtosearchtheliterature.

PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

Name:	Enock Mbenza
Department, University & Country	Institut Supérieur des Techniques Médicales de Kisantu, The Democratic Republic of Congo