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Journal Name:	Asian Journal of Research in Nursing and Health
Manuscript Number:	Ms_AJRNH_123961
Title of the Manuscript:	Influence of Cultural Competence Training on Patients Satisfaction and Health outcomes in Diverse Communities.
Type of the Article	

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PART 1: Review Comments

Compulsory REVISION comments	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<p>Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.</p>		
<p>Is the title of the article suitable? (If not please suggest an alternative title)</p>	<p>The title is suitable however the research population/sample units should be in the title. Thus the title may be like this.</p> <ul style="list-style-type: none"> • "Influence of Cultural Competence Training of Healthcare Workers on Patients Satisfaction and Health outcomes in Diverse Communities" • There won't be a fullstop in the title and each word should be capitalized to follow the pattern. 	
<p>Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.</p>	<ul style="list-style-type: none"> • In the abstract too, please specify the research participants (HEALTHCARE WORKERS) in all sections. It is mentioned only in methodology section. Training of 'who' is important to describe the influence... • Information regarding the given training shall be written in the methodology section; What type of training and how long? one-time or more than one-time, in one or two sentence • Better to mention what was the follow-up mechanism after the training in one sentence • Need to elaborate the result section because it is the findings of the study so must cover the major findings. • Conclusion and recommendation is not needed in the abstract so can be removed and add results • Training of Healthcare Workers should be in the key words 	
<p>Are subsections and structure of the manuscript appropriate?</p>		
<p>Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.</p>	<ul style="list-style-type: none"> • Citations are essential in quality writing. I expect more citations in the introduction e.g. <i>Research has shown that cultural competence training positively influences healthcare delivery in the countries, among which Kenya is not an exception; it should be provided in consideration of the existing diverse cultures in communities.</i> This information should be supported with citation since you are talking about the research findings. • Citation needed, <i>Despite advances in health care, current day delivery of health care still remains characterized by health disparities and patient dissatisfaction, especially among diverse populations. Further, these cultural misunderstandings also have a direct consequence: communication barriers between patients of different cultural orientations and their healthcare providers.</i> • Review the referencing style and correct the following citation in the text. For example, <i>(Beach et al., 2005) showed that patients became more satisfied when cultural sensitivity and awareness were shown by health worker.</i> • Correct the citation in the text; <i>The (Van Ryn and Fu 2013) study in the U.S. indicated that patients would adhere more to their treatment regimens if their providers were culturally competent.</i> 	

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<p>Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.</p> <p>-</p>	<ul style="list-style-type: none">• There are only 10 references out of which five are prior that 10 years. Usually we don't prefer reference of morethan 10 years earlier.• I suggest to add more recent papers relevant to the study objectives. May be a few papers about the study conducted among the patients to reval the effectiveness of health workers' training on cultural competence.	
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<p>Minor REVISION comments</p> <p>Is the language/English quality of the article suitable for scholarly communications?</p>	<ul style="list-style-type: none"> Grammetical correction is needed in the introduction section p.2 first paragraph, <i>preferences.in the United States, cultural competence training is a long-established component of medical education and professional development (Reading & Wien, 2009)..There</i> Paragraph change should be visible, so follow writing criteria that you referred programs. (Mhlongo, 2016) According to APA the fullstop should be after the (...) parenthesis closed. Please review the grammer. The current study, thus, will focus on ascertaining the influence of cultural competence training among healthcare providers in serving culturally diverse communities toward patient satisfaction with health outcomes, through mechanisms by which the training impacts health care delivery. There is no uniformity in the font type. Need to follow the journal criteria. Correct the sentence. <i>On reduction in health disparities, This finding showed similar findings with (Sue et al., 2009) who founded that cultural competence training significantly reduces health disparities by improving healthcare providers' ability to interact with patients from diverse backgrounds, thus promoting more equitable healthcare delivery (No fullstop) in the sentence.</i> 	
<p>Optional/General comments</p>	<ul style="list-style-type: none"> The introduction section is okay but would be more rich if you add little more evidence of how and where the Cultural Competence Training of Healthcare Workers have influenced the patients' satisfaction and improve health outcomes. Also mention what type of influences made among the patients that increases their satisfactions and improve their health. There is no such evidence mentioned in the introduction section. The last paragraph of the introduction can be summarized or removed because it seems like not very important to the study. Always mention Cultural Competence Training of Healthcare Workers in your writing otherwise it is not specified and meaningful. <p>MATERIAL AND METHODS</p> <ul style="list-style-type: none"> This section shall be titled 'methodology' instead of MATERIAL AND METHODS. What materials was being used? and for what? What technique of random sampling was used? You need to describe 'how' random ? means that using lottery, or randon number table or anhy other methods. Similarly, what is the sampling frame? Who were/categories of healthcare providers e.g. nurse, doctors,..... How many out of 156 were nurse, doctors or..... should be mentioned. Was the training considered as an intervention? Is the design interventional There needs to be explained about the training with objectives, contents, duration and nature/method so that the readers can understand what kind of training was conducted for the research subject and analyze the influence. Need to mention how the quantitative and qualitative data was collected and how many interviews were conducted with whom. It is said that, <i>The study utilized two primary research instruments a structured questionnaire and an interview guide.</i> but the finding tables showed it used likert scale not structured questionnaire and there is not evidence of data from interview. What interview guide was used and with whom? and how many interviews? It seems like data were collected only with healthcare workers thus how can the researcher say patients' health outcome was improved based on the information from the healthcare workers only. <p>RESULTS AND FINDING</p> <ul style="list-style-type: none"> Results and findings are same. why to keep both. Need to write a small paragraph about findings before presenting a table. Similarly, 	

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	<p>the abbreviations in the table should be spell out somewhere or in the table.</p> <ul style="list-style-type: none"> The likert scale tables are not explained enough. It should be described with the value of df, chisquare value with the level of significance. Within these types of writing along with the tables; <i>cultural competence training leads to better health outcomes by allowing healthcare providers to deliver more personalized and effective care, which positively impacts patient health</i>, there is no evidence of how health care workers were benefited by the training and what positive impacts were seen in the patients's health. Copied text: <i>Their research demonstrated that cultural competence training enhances the management of chronic conditions through improved provider-patient communication and understanding of cultural contexts, leading to better health outcomes. This was demonstrated by patient adherence to treatment plans, with a Chi-square value of 9.11 and a p-value of 0.0202</i>, There is no findings or data presented related to improved provide-patient communication and ... On Cultural competence and community engagement in healthcare delivery, What type of community engagement? no where talked about community engagement in the study methodology? Need to mention why and how the 'figure 1' was used in the study. Finding writing is not adequate to answer the title or to say <i>suggesting that as cultural competence training is perceived to impact patient satisfaction more positively, the overall effectiveness increases.</i> <p>DISCUSSION</p> <ul style="list-style-type: none"> Discussion does not adequately analyze the findings may be because the findings section is not adequate or not clear on how and what data demonstrate the effectiveness. In manuscript only conclusion is kept not summary and both Recommendation shall be very short and is kept only if the journal format says it is necessary. 	
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PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

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