

Review Form 1.7

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| Journal Name: | Journal of Economics, Management and Trade |
| Manuscript Number: | Ms_JEMT_116713 |
| Title of the Manuscript: | MANAGING CHANGE: CONSIDERATIONS FOR EFFECTIVE HUMAN RESOURCE INTERVENTIONS - THE CASE OF THE COUNCIL FOR SCIENTIFIC AND INDUSTRIAL RESEARCH, GHANA |
| Type of the Article | Original Research Article |

PART 1: Review Comments

| | Reviewer's comment | Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
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| <p>Compulsory REVISION comments</p> <p>1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript)</p> <p>2. Is the title of the article suitable? (If not please suggest an alternative title)</p> <p>3. Is the abstract of the article comprehensive?</p> <p>4. Are subsections and structure of the manuscript appropriate?</p> <p>5. Do you think the manuscript is scientifically correct?</p> <p>6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</p> <p>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</p> | <p>Yes, the manuscript appears to be important for the scientific community, particularly for organizations and researchers interested in organizational change management and human resource management.</p> <p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Well written Yes</p> <p>Yes references are from recent but not in an appropriate order. The references should be written alphabetical with APA format as the mentioned paper is from social sciences background.</p> <p>Here the suggestion for enhancing the manuscript: Practical Recommendations: Expand on actionable recommendations for organizational leaders and HR practitioners to improve communication and foster a culture of change.</p> | |
| <p>Minor REVISION comments</p> <p>1. Is language/English quality of the article suitable for scholarly communications?</p> | <p>Yes, the language quality meets the standards expected for scholarly publications.</p> | |
| <p>Optional/General comments</p> | <p>Overall it is nice.</p> | |

PART 2:

| | Reviewer's comment | Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
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| <p>Are there ethical issues in this manuscript?</p> | <p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p> | |

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Reviewer Details:

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|----------------------------------|------------------------------------|
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