

## Review Form 1.7

Journal Name:	Asian Journal of Education and Social Studies
Manuscript Number:	Ms_AJESS_116811
Title of the Manuscript:	THE INFLUENCE OF LEADERSHIP AND WORK ENVIRONMENT ON EMPLOYEE PERFORMANCE MEDIATED BY JOB SATISFACTION AND WORK MOTIVATION IN THE ORGANIZATION OF THE REGIONAL APPARATUS OF THE LOCAL GOVERNMENT OF PEGUNUNGAN BINTANG REGENCY
Type of the Article	

### PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Compulsory</b> REVISION comments</p> <p>1. <b>Is the manuscript important for scientific community?</b> (Please write few sentences on this manuscript)</p> <p>2. <b>Is the title of the article suitable?</b> (If not please suggest an alternative title)</p> <p>3. <b>Is the abstract of the article comprehensive?</b></p> <p>4. <b>Are subsections and structure of the manuscript appropriate?</b></p> <p>5. <b>Do you think the manuscript is scientifically correct?</b></p> <p>6. <b>Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</b></p> <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p>	<p>1. Yes, this topic is very relevant as an organisation's performance largely depends on employee performance. Hence identifying factors that influence employee performance is critical.</p> <p>2. Alternative: INFLUENCE OF LEADERSHIP AND WORK ENVIRONMENT ON EMPLOYEE PERFORMANCE MEDIATED BY JOB SATISFACTION AND WORK MOTIVATION: PEGUNUNGAN BINTANG REGENCY'S REGIONAL APPARATUS ORGANIZATIONS</p> <p>3. The abstract needs to be revised, especially the 'Aims' section, which should describe the overall objective of the paper rather than a listing of research objectives.</p> <p>4. Suggest authors can look at a sample paper (e.g. papers they used as references) for the format. For example, the sections should typically be written in paragraphs rather than using numbering.</p> <p>5. Yes</p> <p>6. Yes, most sources are within the past 5 years.</p>	
<p><b>Minor</b> REVISION comments</p> <p>1. <b>Is language/English quality of the article suitable for scholarly communications?</b></p>	<p>I would recommend that the article be proofread, as the grammar and flow of sentences require improvement. Kindly also check the formatting.</p>	
<p><b>Optional/General</b> comments</p>	<p>Please kindly proofread the whole paper and ensure the language, formatting is in place.</p>	

### PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Are there ethical issues in this manuscript?</b></p>	<p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p>	

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**Reviewer Details:**

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Department, University & Country	<b>Swinburne University of Technology, Malaysia</b>