

Review Form 1.7

Journal Name:	Asian Journal of Advanced Research and Reports
Manuscript Number:	Ms_AJARR_117202
Title of the Manuscript:	NON-MONETARY COMPENSATION AND EMPLOYEES PERFORMANCE IN THE TRANSMISSION COMPANY OF NIGERIA, ABUJA
Type of the Article	

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <ol style="list-style-type: none"> Is the manuscript important for scientific community? (Please write few sentences on this manuscript) Is the title of the article suitable? (If not please suggest an alternative title) Is the abstract of the article comprehensive? Are subsections and structure of the manuscript appropriate? Do you think the manuscript is scientifically correct? Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form. <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p>	<ol style="list-style-type: none"> The manuscript is valuable to the scientific community because it explores the impact of non-monetary compensation on employee performance in Nigeria, addressing a relevant topic in human resource management. It provides insights into an underrepresented context and applies a robust theoretical framework, expectancy theory. Yes, the title is suitable The abstract appears to be comprehensive but could benefit from some improvements. Overall, the manuscript follows a standard research structure with appropriate subsections. The organization is logical and covers all essential components, from the introduction to the recommendations. While the overall methodology and analysis appear sound, there are a few areas for improvement. Statistical Clarity: The presentation of regression coefficients could be clearer. For example, the use of unusual notation (e.g., ".78-0.63") is confusing and non-standard. Typographical Errors: Minor typographical issues and inconsistent terminology could affect clarity. 	
<p>Minor REVISION comments</p> <ol style="list-style-type: none"> Is language/English quality of the article suitable for scholarly communications? 	<ol style="list-style-type: none"> there are instances where sentences are overly complex or lack proper punctuation. Simplifying sentences and correcting punctuation would enhance readability. consistency is an issue, as the manuscript uses inconsistent abbreviations and terminology. For example, "PR" is used for both "Praise" and "Promotion", which can cause confusion the manuscript is verbose in places and could benefit from more concise language. 	
<p>Optional/General comments</p>	<ol style="list-style-type: none"> While the overall methodology and analysis appear sound, there are a few areas for improvement. Statistical Clarity: The presentation of regression coefficients could be clearer. For example, the use of unusual notation (e.g., ".78-0.63") is confusing and non-standard. Typographical Errors: Minor typographical issues and inconsistent terminology could affect clarity. 	

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PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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