

Review Form 1.7

Journal Name:	Asian Journal of Advanced Research and Reports
Manuscript Number:	Ms_AJARR_117202
Title of the Manuscript:	NON-MONETARY COMPENSATION AND EMPLOYEES PERFORMANCE IN THE TRANSMISSION COMPANY OF NIGERIA, ABUJA
Type of the Article	

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <p>1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript)</p> <p>2. Is the title of the article suitable? (If not please suggest an alternative title)</p> <p>3. Is the abstract of the article comprehensive?</p> <p>4. Are subsections and structure of the manuscript appropriate?</p> <p>5. Do you think the manuscript is scientifically correct?</p> <p>6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</p> <p>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</p>	<p>Yes, the manuscript explores non-monetary compensation's impact on employee performance in the Transmission Company of Nigeria, offering insights into enhancing motivation and productivity. Its rigorous methodology contributes valuable knowledge to HR and organizational behavior.</p> <p>Yes</p> <p>Yes</p> <p>Yes, the organization allows the readers to easily navigate through the study, understand its purpose, methodology, findings, and implication.</p> <p>The manuscript appears to follow a structured research approach and incorporates relevant theoretical frameworks and references scholarly literature to support its arguments. Yes, it seems to adhere to standard research practices.</p> <p>Yes</p>	
<p>Minor REVISION comments</p> <p>1. Is language/English quality of the article suitable for scholarly communications?</p>	<p>Yes, the article appears to meet the language standards expected in scholarly publications.</p>	
<p>Optional/General comments</p>	<p>The literature review could be strengthened by incorporating more recent research findings and theoretical frameworks related to non-monetary compensation. The additional statistical measures (e.g., coefficients of determination, standard errors) to provide a more comprehensive understanding of the findings.</p>	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Are there ethical issues in this manuscript?</p>	<p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p>	

Review Form 1.7

Reviewer Details:

Name:	Rakesh Kumar Bhati
Department, University & Country	ASM's IBMR MBA Institute, India