

Review Form 1.7

Journal Name:	Journal of Engineering Research and Reports
Manuscript Number:	Ms_JERR_116285
Title of the Manuscript:	SVM and RF Based Performance Enhancement in Organization: A Study on KGI, Odisha and its Organizational Growth.
Type of the Article	

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <p>1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript)</p> <p>2. Is the title of the article suitable? (If not please suggest an alternative title)</p> <p>3. Is the abstract of the article comprehensive?</p> <p>4. Are subsections and structure of the manuscript appropriate?</p> <p>5. Do you think the manuscript is scientifically correct?</p> <p>6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</p> <p>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</p>	<p>1. As stated by the researchers, this paper basically conducts empirical data analysis of Support Vector Machine (SVM) and Random Forest (RF) algorithms and implements them into organizations for effective resource management.</p> <p>2. YES</p> <p>3. YES It is recommended that the conclusion can further specify the application areas and actual practices, and provide reference for subsequent researchers.</p> <p>4. Fair</p> <p>5. It is acceptable. (1)The researcher can provide more data and tables to explain the process. (2)The submission format should comply with the journal specifications.</p> <p>6. YES</p> <p>In response to the conclusion, more in-depth suggestions can be given to practitioners or academics to avoid being top-heavy. The description of the article can be more vernacular and close to the language of readers in non-related fields. It would be better if it can cite practical life cases.</p>	
<p>Minor REVISION comments</p> <p>1. Is language/English quality of the article suitable for scholarly communications?</p>	Acceptable	
<p>Optional/General comments</p>	(It is recommended to use a plagiarism detection system (such as Turnitin) to scan the percentage of similar text in the paper in the future.)	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Are there ethical issues in this manuscript?</p>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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