

Review Form 1.7

Journal Name:	International Journal of TROPICAL DISEASE & Health
Manuscript Number:	Ms_IJTDH_108696
Title of the Manuscript:	Work Stress and Job Satisfaction among Staff in a New Medical University
Type of the Article	Original Research Article

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PART 1: Review Comments

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<p><u>Compulsory</u> REVISION comments</p> <ol style="list-style-type: none"> 1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript) 2. Is the title of the article suitable? (If not please suggest an alternative title) 3. Is the abstract of the article comprehensive? 4. Are subsections and structure of the manuscript appropriate? 5. Do you think the manuscript is scientifically correct? 6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form. <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p>	<ol style="list-style-type: none"> 1. Clarity and Structure: <ul style="list-style-type: none"> • The article provides a clear structure, including an abstract, introduction, methodology, results, discussion, and conclusion. It's well-organized, making it easy to follow the progression of the study. 2. Language and Writing Style: <ul style="list-style-type: none"> • The writing style is formal and academic, which is appropriate for a research article. The language is clear and understandable, which is crucial for effective communication in academic writing. 3. Abstract: <ul style="list-style-type: none"> • The abstract offers a good summary of the study, mentioning the background, methodology, results, and conclusion. However, it could be improved by specifying the key findings more explicitly. 4. Introduction: <ul style="list-style-type: none"> • The introduction effectively presents the background and significance of the study. It provides a comprehensive overview of the existing literature on job satisfaction and work stress. 5. Methodology: <ul style="list-style-type: none"> • The study's methodology is well-described, detailing the study area, setting, ethical considerations, research design, study population, instruments used, sampling method, variables, and data analysis. This section provides a clear understanding of how the study was conducted. 6. Results: <ul style="list-style-type: none"> • The results are presented in tables, offering a comprehensive view of the findings. The tables provide a detailed breakdown of stress levels and job satisfaction among different variables, which is crucial for understanding the study outcomes. 7. Discussion: <ul style="list-style-type: none"> • The discussion effectively interprets the results and connects them to the existing literature. It acknowledges limitations and suggests the implications of the findings. 8. Recommendations and Conclusion: <ul style="list-style-type: none"> • The conclusion effectively summarizes the study's findings and ties them back to the need for reducing stress to improve job satisfaction. The recommendations provided are relevant and in line with the study's findings. 9. Suggestions for Improvement: <ul style="list-style-type: none"> • Consider refining the abstract to highlight the most significant findings more 	

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	<p>explicitly.</p> <ul style="list-style-type: none"> • To enhance the discussion, consider deeper exploration or comparison with similar studies conducted in other parts of the world to provide a broader perspective. • Adding a section on future research could strengthen the paper, suggesting potential areas for further study and expanding on the current findings. • In references try to add DOI number <p>Overall, the article is well-structured, and the research is presented clearly. However, for additional depth, further exploration and discussion of the results in a broader context might strengthen the article's impact and significance.</p>	
<p>Minor REVISION comments</p> <p>1. Is language/English quality of the article suitable for scholarly communications?</p>		
<p>Optional/General comments</p>		

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Are there ethical issues in this manuscript?</p>	<p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p>	

Reviewer Details:

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