

**Review Form 1.7**

Journal Name:	<b>Asian Journal of Economics, Business and Accounting</b>
Manuscript Number:	<b>Ms_AJEBA_114092</b>
Title of the Manuscript:	<b>THE INFLUENCE OF LEADERSHIP STYLE AND ORGANIZATIONAL CULTURE ON EMPLOYEE PERFORMANCE MEDIATED BY WORK MOTIVATION AT MULTINATIONAL COMPANY PT. GERMAN ETA IN INDONESIA</b>
Type of the Article	

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**PART 1: Review Comments**

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Compulsory</b> REVISION comments</p> <ol style="list-style-type: none"> <li>1. <b>Is the manuscript important for scientific community?</b> (Please write few sentences on this manuscript)</li> <li>2. <b>Is the title of the article suitable?</b> (If not please suggest an alternative title)</li> <li>3. <b>Is the abstract of the article comprehensive?</b></li> <li>4. <b>Are subsections and structure of the manuscript appropriate?</b></li> <li>5. <b>Do you think the manuscript is scientifically correct?</b></li> <li>6. <b>Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</b></li> </ol> <p><b><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></b></p>	<ol style="list-style-type: none"> <li>1. The method is ok and the data is ok. But the sample size of the study is very less.</li> <li>2. Your discussion and conclusion sections will also need to be more substantial and meaningful. You need to place your findings within the literature and indicate how it contributes to the discussion.</li> <li>3.</li> <li>4. <b>I would request you to kindly find any new variables or factors which may add value to the existing literature. Kindly justify your study that how it is different from existing study.</b></li> <li>5. <b>Yes, but it is very large. Please make it concise and clear.</b></li> <li>6. <b>It needs improvement.</b></li> <li>7. <b>Yes</b></li> <li>8. <b>Yes, but more section needs to be added like implications, limitations and future research directions.</b></li> <li>9. <b>Few more studies mentioned below can be cited in this article.</b></li> </ol> <p>Kumar, S., Gupta, A., &amp; Mishra, M. K. (2020). Impact of leadership style and happiness on firm performance: Moderating the role of gender. In <i>Performance Management</i> (pp. 187-202). CRC Press.</p> <p>Singh, P., Mishra, M. K., Kumar, S., &amp; Sharma, N. (2024). The mediating and moderating effect of organisational justice and transformational leadership on employee mindfulness and employee wellbeing. <i>International Journal of Work Innovation</i>, 5(1), 37-57.</p> <p>Gupta, S., Priyanka, &amp; Kumar, S. (2023). Evaluating E-leadership Self-efficacy Through Social Media Efficacy and Participation. <i>Management and Labour Studies</i>, 0258042X231167307.</p> <p>Kumar, S., Mishra, M. K., &amp; Sharma, N. (2023). Transformational leadership and psychological empowerment for knowledge management: moderating role of organisational learning. <i>International Journal of Work Innovation</i>, 4(4), 271-292.</p> <p>Bagherian, A., Gershon, M. and Kumar, S. (2023), "Leadership style as an antecedent to effective Six Sigma implementation", <i>Journal of Advances in Management Research</i>, Vol. 20 No. 5, pp. 821-854</p>	
<p><b>Minor</b> REVISION comments</p> <ol style="list-style-type: none"> <li>1. <b>Is language/English quality of the article suitable for scholarly communications?</b></li> </ol>	Need Improvement.	
<p><b>Optional/General</b> comments</p>	Nil	

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**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

**Reviewer Details:**

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